



Sierra Club enforces environmental laws and targets the nation's most pressing environmental issues through strategic legal advocacy at the federal, state, and local levels. Attorneys in the Environmental Law Program litigate cases in support of Sierra Club's national campaigns. For more information, visit us at <http://www.sierraclub.org/environmentallaw>.

Associate Attorney Sierra Club Environmental Law Program

Sierra Club is seeking an Associate Attorney to join its national legal team as a litigator for Sierra Club's Environmental Law Program. Under the supervision of a Managing Attorney, the Associate Attorney would serve as a legal resource for Sierra Club campaigns; litigate environmental, energy, and transportation cases; help design and implement legal strategies; and coordinate with campaign staff, coalition partners, and outside counsel. This work will focus primarily on oil and gas and petrochemical development in the Appalachian region.

Location: Washington, D.C.

RESPONSIBILITIES:

1. Litigate key Sierra Club lawsuits, under the supervision of managing and senior staff attorneys; assume increasing litigation responsibilities including discovery management, witness handling, legal research and writing, and oral argument.
2. Implement strategic, programmatic legal campaigns to support Sierra Club's campaign objectives; help coordinate the litigation work of strategic legal campaigns; assume responsibility for relationships with staff, volunteer leaders, and outside counsel.
3. Help evaluate proposed litigation to advise national volunteer and staff leadership on the scope of Sierra Club participation in legal actions.
4. Help develop and plan programmatic litigation campaigns to support Sierra Club's portfolio of clean energy for all initiatives, including but not limited to Beyond Coal, Beyond Dirty Fuels, Ready for 100 and Clean Transportation, as the case may be; assist in drafting legal components of strategic plans and reports.
5. Help develop and execute work in a manner that centers on and promotes equity, justice, and inclusion, and intentionally address the history of inequitable environmental and economic burdens carried by communities overburdened by air, water, and climate pollution.
6. Analyze legal cases and trends for Sierra Club management and membership.
7. Provide legal advice to Sierra Club membership; help Chapters and Groups with their local energy-related legal programs and objectives.
8. Perform miscellaneous duties as directed.

QUALIFICATIONS:

- J.D. degree and license to practice law or awaiting bar exam results.
- 0–3 years of experience as a practicing attorney.
- Excellent writing and analytical skills.
- Strong interpersonal and consensus-building skills, including the ability to work collaboratively with clients and colleagues from diverse backgrounds
- Demonstration of a commitment to equity, inclusion, and justice.
- Knowledge of environmental or energy law.
- Passion for Sierra Club’s mission to enlist humanity to protect and restore the quality of the natural and human environment.

In 2015, Sierra Club formalized its [vision](#) for an internal transformation to become a more equitable and inclusive organization. Sierra Club and its Environmental Law Program recognize that the environmental movement and the field of law have historically been white, wealthy, and male-dominated, and given that history, we are committed to creating a workplace where people from all social identities and backgrounds feel welcomed and can thrive. We strive to become an organization that attracts, retains, and celebrates people from all avenues of life who share our values. Sierra Club has adopted the [Jemez Principles](#), a set of guidelines designed to help people from different cultures, communities, politics, and organizations work together in solidarity. The Environmental Law Program strives to conduct litigation in accordance with the Jemez Principles and in furtherance of Sierra Club’s vision of becoming a more equitable and inclusive organization. For more information about our commitment to equity, inclusion, and justice, please visit: sierraclub.org/equity.

To Apply: Please visit <http://www.sierraclub.org/careers> to apply for this position. The hiring committee will review applications on a rolling basis. The position will remain open until filled. Please attach a cover letter, resume, three references, writing sample, and law school transcript to the online application. In your cover letter, please address how your background has prepared you to contribute to Sierra Club’s mission—particularly its [commitment to advancing equity, inclusion, and justice](#)—and aspects of your background that demonstrate your ability to work with diverse clients and colleagues.

Sierra Club is an Equal Opportunity Employer committed to a diverse workforce.