

THE LEGAL AID SOCIETY

Job Title

Juvenile Rights Assistant Attorney-in-Charge, Child Welfare (Citywide)

Job Description

The Juvenile Rights Practice has Assistant Attorney-in-Charge positions in several of the Practice's Trial offices. The Assistant Attorney-in-Charge should have a demonstrated commitment to addressing fundamental issues of child welfare and juvenile justice within an interdisciplinary model of representation and an interest in creative approaches to management and staff development. The borough Assistant Attorney-in-Charge (AAIC) will work closely with the borough Attorney-in-Charge in the overall administration of the office. The AAIC is involved in all aspects of day-to-day operations and works closely with the Borough Attorney-in-Charge to train, supervise and mentor staff. The AAIC participates in Practice-wide management discussions and decision-making and is responsible for maintaining relationships with other stakeholders in the legal, court, and service communities.

ESSENTIAL DUTIES/RESPONSIBILITIES

- * Together with the Borough Attorney-in-Charge, provide legal and managerial leadership for the Juvenile Rights Practice in the assigned Trial Office
- * Provide direct supervision and training support to Child Welfare Practitioners
- * Monitor and maintain high standard of representation and client service
- * Respond to client, community and staff concerns
- * Evaluate office needs and identify necessary resources to address the needs
- * Analyze legal issues, develop legal strategy and supervise its implementation
- * Foster and encourage teamwork and communication
- * Reinforce and maintain staff accountability
- * Develop skills and knowledge of staff members
- * Evaluate conflicting demands and prioritize workload
- * Represent the Juvenile Rights Practice and Legal Aid in the community
- * Other duties as assigned

Requirements

- * Minimum of three years of legal practice in family and/or juvenile law
- * Substantial litigation experience required
- * Substantial knowledge of Child Welfare Law, Policy and Practice experience required
- * Supervisory experience preferred, but not required
- * Demonstrated leadership ability
- * Excellent interpersonal, communication and organizational skills
- * Commitment to exploring alternative structures for legal practice
- * Ability to work in and value a collaborative team model
- * Pro Bono, government, public service and academic experience relevant
- * **REQUIRED DOCUMENTS:** Please submit a cover letter and resume as a PDF when you apply via the LAS Recruitment Portal

OUR COMMITMENT TO DIVERSITY AND INCLUSION

The leadership of The Legal Aid Society is committed to a work culture of zealous advocacy, respect, diversity and inclusion, client-oriented defense, access to justice and excellent representation. We are dedicated to building a strong professional relationship with each of our clients, to understanding their diverse circumstances, and to meeting their needs. Our ability to achieve these goals depends on the efforts of all of us.

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HOW TO APPLY

You must apply online at the [LAS RECRUITMENT PORTAL](#). The legal aid society is reducing its carbon footprint and therefore paper applications are not accepted. Only pdf documents will be accepted. If your document is not a pdf, your application will not be processed. Applications submitted without all the required materials will not be processed. Applications will be considered on a rolling basis so applicants are encouraged to apply early.

The legal aid society is an equal opportunity employer – women, people of color, members of the LGBTQ+ communities, veterans, and people with disabilities are encouraged to apply.

For technical difficulties or questions regarding this posting, please email jobpostquestions@legal-aid.org.