



DIRECTOR & ASSISTANT GENERAL COUNSEL (LITIGATION & CLAIMS)

About The Position

The Dir & Asst General Counsel's primary responsibilities are to provide leadership and supervision of a legal team, and to provide legal strategy, representation, advice and counsel and proactive support to facilitate achievement of the Company's objectives in a manner that complies with the law and manages business risk appropriately. This particular position is responsible for managing Litigation & Claims with additional legal support of Occupational Safety & Health issues. This role reports to the Senior Director Insurance, Litigation & Claims.

Key responsibilities include:

- Provide leadership to the Litigation & Claims team, which includes two direct reports and a dedicated unit of claims professionals at our third-party administrator.
- Refine and execute the legal strategy and the broader corporate strategy. Align work plans with resources accordingly.
- Provide strategic support and management of all legal pre-litigation and litigation matters.
- Develop and manage the Litigation & Claims budget in conjunction with the Legal Operations team.
- Use seasoned judgment and legal analysis to work with and advise the business and its leaders on a variety of legal risks and liabilities, as well as provide guidance and practical solutions for various matters.
- Keep abreast of legislative changes that may affect the company.
- Provide training to the company and its affiliates on substantive legal topics.
- Participate on cross-organizational teams to provide legal support and to enable the company to achieve its goals.
- Manage relationships with external counsel, using judgment on which matters may be completed internally versus those that are best outsourced.

Qualifications

A Juris Doctor (J.D.) degree is required. Ten or more years of relevant and progressive experience in a legal environment.

In addition to the above qualifications, the successful candidate will demonstrate:

Strong business sense and good judgment. A solid understanding of business concepts. An extensive understanding of legal concepts and a strategic, balanced approach. Strong people and team leadership skills. Strong communication skills (interpersonal, written and verbal). The ability to articulate a strong vision and inspire others in achieving this vision. Ability to build relationships and work effectively with stakeholders at all levels.

Additional Information

Ameren's selection process includes a series of interviews and may include candidate testing and/or an individual aptitude or skill-based assessment. Specific details will be provided to qualified candidates.

*Note: Key responsibilities reflect the essence of the position. Additional tasks or projects may be assigned to or removed from this role based on business needs or incumbent skills and abilities.