July 6, 2020

VIA ELECTRONIC MAIL

Roger Goodell, Commissioner National Football League 280 Park Avenue New York, NY 10017 roger.goodell@nfl.com

Dear Mr. Goodell,

The undersigned are Native American leaders and organizations that have worked tirelessly and substantively for over half a century to change the racist name of the Washington team. We appreciate the statements made in recent days regarding the league and the team's intention to revisit the name, but we are deeply concerned that the process or decision to rename is being made in absence of any discussion with the concerned leadership.

Specifically, we, the undersigned, request that the NFL immediately:

- 1. Require the Washington NFL team (Owner- Dan Snyder) to immediately change the name R\*dsk\*ns, a dictionary defined racial slur for Native Peoples.
- Require the Washington team to immediately cease the use of racialized Native American branding by eliminating <u>any and all</u> imagery of or evocative of Native American culture, traditions, and spirituality from their team franchise including the logo. This includes the use of Native terms, feathers, arrows, or monikers that assume the presence of Native American culture, as well as any characterization of any physical attributes.
- 3. Cease the use of the 2016 <u>Washington Post Poll</u> and the <u>2004 National Annenberg</u> <u>Election Survey</u> which have been repeatedly used by the franchise and supporters to rationalize the use of the racist r-word name. These surveys were not academically vetted and were called unethical and inaccurate by the Native American Journalist Association as well as deemed damaging by other prominent organizations that represent Native Peoples. The NFL team must be held accountable to the various research studies conducted by scientists and scholars which find stereotypical images, names and the like are harmful to Native youth and the continued progress of the wellbeing of Native Peoples.
- 4. Cease the use of the offensive, racial slur name "R\*dsk\*ns" immediately, and encourage journalists, writers and reporters to use the term in print only by using asterisks "R\*dsk\*ns" and to refer to the term verbally as the "r-word".
- 5. Ban all use of Native imagery, names, slur names, redface, appropriation of Native culture and spiritually as well as violence toward Native Peoples from the League.

- 6. Apply the NFL's "zero tolerance" for on-field use of racial and homophobic slurs to all races and ethnic groups, especially Native Peoples.
- 7. Complete a full rebranding of the Washington team name, logo, mascot, and color scheme, to ensure that continuing harm is not perpetuated by anyone.

Finally, we note that the above items are non-negotiable and not subject to consultation or dialogue "processes", however, we expect the NFL to engage in a robust, meaningful reconciliation process with Native American movement leaders, tribes, and organizations to repair the decades of emotional violence and other serious harms this racist team name has caused to Native Peoples.

## Sincerely,

Suzan Shown Harjo, Lead Plaintiff, *Harjo v. Pro Football, Inc*; President, The Morning Star Institute; Former Executive Director, National Congress of American Indians

Amanda Blackhorse, Lead Plaintiff, Blackhorse v. Pro Football, Inc.

S. James Anaya, United Nations Special Rapporteur on the rights of Indigenous Peoples, 2008-2015; Dean and University Distinguished Professor, University of Colorado Law School

Jodi Archambault, Special Assistant to the President, White House Domestic Policy Council, 2009-2015

Notah Begay, PGA TOUR winner, Founder, NB3 Foundation

Joann K. Chase, Former Executive Director, National Congress of American Indians

Philip J. Deloria, Leverett Saltonstall Professor of History, Harvard University, and Author, Playing Indian and Indians in Unexpected Places

Keith Doxtator, Trust Director, Oneida Nation

Crystal Echohawk, Executive Director, Illuminative

Carla F. Fredericks, Director, First Peoples Worldwide

Stephanie Fryberg, University Diversity and Social Transformation Professor of Psychology, University of Michigan, Co-Author, *Unpacking the Mascot Debate: Native American Identification Predicts Opposition to Native Mascots* 

Shannon Keller O'Loughlin, Executive Director, Association on American Indian Affairs

NDN Collective

Mary Phillips, No Name Change No Stadium

Marcus Amerman, David Bradley, Hock E Aye Vi Edgar Heap of Birds, America Meredith, Mary Kathryn Nagle, Mateo Romero and Gabrielle Tayac for the Native Artists Coalition to End "Native" Mascots

W. Richard West, Jr., President and CEO, Autry Museum of the American West, and Director Emeritus and Founding Director, National Museum of the American Indian, Smithsonian Institution

Cc (via bcc email): Nike, FedEx, WalMart, Pepsi Co., National Football League Players Association, Bank of America, Eleanor Holmes Norton, Muriel Bowser

## Appendix A: Organizational Signatories as of July 10, 2020.

Alaska Native Heritage Center American Indian Association of Illinois American Indian Center of Chicago American Indian Center of Indiana, Inc. American Indian Child Resource Center American Indian College Fund American Indian Community House American Indian Council American Indian Film Institute American Indian Graduate Center American Indian Heritage Day in Texas & Indian Citizens against Racial Exploitation American Indian Library Association American Indian Movement Indiana and Kentucky chapter American Indian OIC American Indian Scholarship Fund Southern California American Indian Science & Engineering Society (AISES) American Indians in Texas Spanish Colonial Missions Americans for Indian Opportunity Apache Language Project 2020 **Bottom Billion Fund Buffalo Nickel Creative** California Indian Culture and Sovereignty Center California Native Vote Project Center for Native American and Indigenous Studies at CU Boulder Center for Native American Youth Central Oklahoma Two Spirit Society Chief Seattle Club Coalition of Natives and Allies, Pennsylvania **Colorado Plateau Foundation** Cook Native American Ministries Foundation Cultural Survival **Decolonizing Wealth Project** Denver Indian Center, Inc. Echoes of the Four Directions **Eradicating Offensive Native Mascotry First Americans Museum** First Nations Community Financial First Nations Development Institute

- First Peoples Fund
- Friends of the Akwesasne Freedom School, Inc.
- Greater Cincinnati Native American Coalition
- Gwich'in Steering Committee
- HeSapa Voter Initiative
- Hawai'i Institute for Human Rights
- HeSapa Voter Initiative
- Indian Dispute Resolution Services, Inc.
- Indigenous Art Movement (IAM)
- Indigenous Circle of Wellness
- Indigenous Environmental Network, Indigenous Educational Network of Turtle Island
- Indigenous Peoples Task Force
- Indigenous Rights Center
- Indigenous Roots LLC
- **Indigenous Strategies**
- Indigenously
- International Mayan League
- Kiksuyapi Consulting
- Las Vegas Indian Center
- Little Earth Residents Association
- Los Angeles City/County Native American Indian Commission
- Makoce Agriculture Development
- MICA Group
- Michigan Coalition Against Racism in Sports and Media
- Missing and Murdered Indigenous Women Washington
- MMIW Texas
- **MRG** Foundation
- National Aboriginal Trust Officers Association
- National Center for American Indian Enterprise Development
- National Indian Child Welfare Association
- National Indian Education Association
- National Indian Justice Center
- National Indigenous Resource Center (NIWRC)
- National Indigenous Women's Resource Center
- National Native American AIDS Prevention Center
- National Native American Bar Association
- National Urban Indian Family Coalition
- Native American Journalists Association
- Native American Boarding School Healing Coalition
- National Urban Indian Family Coalition

Native American Coalition of the Quad Cities

Native American Community Development Institute

Native American Journalists Association

Native American Pathways

Native American Women Association

Native American Youth and Family Center

Native Education Raising Dedicated Students

Native Justice Coalition

Native Muse Productions

Native News Online

Native Organizers Alliance

Native American Pathways

National Indian Justice Center

- Native Peoples Action
- Native Public Media
- **Native Sourcing**
- Native Star Foundation
- Native Strength Revolution
- Native Ways Federation
- Native Youth Leadership Alliance
- Natural Evolution, Inc.
- NDN Collective
- North American Indian Center of Boston
- Northeast Oklahoma Indigenous Safety & Education (NOISE)
- Northwest Area Foundation
- Notah Begay III Foundation
- One Bowl Productions

Pollen Nation Magazine

Rebrand Washington Football

**Red Eagle Soaring** 

Red Earth descendants

**Regalia Making Mothers** 

Restoring Justice for Indigenous Peoples

**Roanhorse Consulting** 

Sacred Pipe Resource Center

Sacred Places Institute for Indigenous Peoples

Sacred Sites Protection & Rights on Indigenous Tribes (SSPIRIT)

Safe Haven Shelter & Resource Center

Self-Governance Communication & Education Tribal Consortium

Sky-Eagle Collection

Social Impact Strategies Group

Society of American Indian Government Employees

Southeastern Indian Artists Association

Southern Oklahoma LGBTQIA

Sovereign Nations Consulting

Survival of American Indians Association Incorporated

Tapahe Inventive Design

The California Indian Museum and Cultural Center

The Kansas Association for Native American Education

The Red Handed Warrior Society

The Red Road

The Society of American Indian Government Employees (SAIGE)

The Woape Foundation

**Tiwahe Foundation** 

Tocabe: An American Indian Eatery

Tomaquag Museum

**Tribal Entities Connect** 

Tulsa Indian Coalition Against Racism (TICAR)

Two-Spirit Health Action Network

**Tzacol Productions Inc** 

United American Indians of New England

United Confederation of Taino People

United Native Americans

United Natives Striving to Protect Indigenous Rights

United South and Eastern Tribes Sovereignty Protection Fund (USET SPF)

Warrior Women Project

Washington Indian Civil Rights Commission

Wolf Rivers Counseling

World Indigenous Tourism Alliance (WINTA)

Yale Indigenous Performing Arts Program

## Appendix B: Individual and Organizational Signatures as of July 9, 2020.

The following list contains the names of almost 1,500 individuals and organizations in support of the above letter. The list represents a wide range of constituents including tribal leaders, actors, artists, poets, journalists, lawyers, judges, elected leaders, business leaders, investors, philanthropists, state representatives, religious leaders, Executive Directors from over 70 organizations, professors and students from over 50 Universities, and private citizens. The signatories represent both native and non-native support and is inclusive of members of over 150 federally recognized Tribes. All tribal affiliations are self-reported.

Courtney Tsotigh-Yarholar Plaintiff, Blackhorse vs. Pro Football Inc. (Kiowa)

Matt Rubinoff Principal 4Impact Advisors

Tamara Carter Author *A Memoir of Injustice* 

Johnnie Jae Founder A Tribe Called Geek (Otoe Missouria/Choctaw)

Marilin Llanes, OP Chair Adrian Dominican Sisters Portfolio Advisory Board

Rachel Oldham Co-Founder Advance Native Political Leadership

Deb Foster Executive Director Ain Dah Yung Center (St. Croix Chippewa – WI)

Emily Edenshaw Executive Director Alaska Native Heritage Center Marc Philpart Principal Coordinator Alliance for Boys and Men of Color

William Westgroves CTO Alvarium Systems

Joyce Ajlouny General Secretary American Friends Service Committee

Dr. Dorene Wiese President American Indian Association of Illinois (White Earth Ojibwe)

Heather Miller Executive Director American Indian Center of Chicago (Wyandotte Nation)

Carolina Castoreno-Santana Executive Director American Indian Center of Indiana, Inc. (Lipan Apache Tribe of Texas)

Mary Trimble Norris Executive Director American Indian Child Resource Center (Oglala Lakota)

Cheryl Crazy Bull President & CEO American Indian College Fund (Sicangu Lakota)

Justine Medina Board Member American Indian Community Council (Navajo, HoChunk, Menominee) Michael A. Goze CEO American Indian Community Development Corporation (Ho-Chunk)

Iakowi:he'ne' Oakes Executive Director, Cultural Consultant, Designer and NAIG Coach American Indian Community House (Mohawk, Haudenosaunee)

Frances Grumbly Treasurer American Indian Community House (Akwesasne Mohawk)

Christine Campbell Executive Director American Indian Council (Cherokee Nation of Oklahoma)

Steven Esquibel Speaker American Indian Elders Society of San Diego County

Mytia Zavala Executive Director American Indian Film Institute (Fort Peck Sioux)

Angelique Albert Executive Director American Indian Graduate Center (Confederated Salish and Kootenai Tribes)

Linda O'Bregon Ambassadors American Indian Heritage Day (Ponca Tribe)

Emilia Gaston Student American Indian Heritage Day in Texas Constance H. Hargis Financial Officer American Indian Heritage Day in Texas (Choctaw Nation of Oklahoma)

Peggy Larney Founder American Indian Heritage Day in Texas (Mississippi Choctaw - Oklahoma Choctaw)

Cheyenne S. Goss Ambassador American Indian Heritage Day of Texas

Pamela Galloway American Indian Heritage Day of Texas (Ponca)

Constance Howard Hargis Ambassador American Indian Heritage Day In Texas (Choctaw, Cherokee, Creek, Enrolled in Choctaw Nation of Oklahoma)

Cindy Hohl President American Indian Library Association (Santee Sioux)

Lisa Mitten retired librarian, former President American Indian Library Association (Mohawk)

Shelly Hunt American Indian Movement

Marilyn Berryhill American Indian Movement Central Texas (Mvskoke/Creek)

Dave Ortiz National Chapters Coordinator American Indian Movement Grand Governing Council (Southern Cheyenne/Lipan Apache) Lance Soto Director American Indian Movement Indiana and Kentucky chapter (Cocopah Indian Tribe)

Dr. Joe Hobot President and CEO American Indian OIC (Hunkpapa, Lakota)

JoAnn Semon Chair American Indian Scholarship Fund Southern California

Sarah EchoHawk CEO American Indian Science & Engineering Society (AISES) (Pawnee Nation of Oklahoma)

Alicia Mitchell Senior Development Officer AISES (Cherokee Nation)

Marsha Whiting Associate Director of Programs AISES (Sicangu Lakota and Chippewa Cree)

Dr. Johnny Poolaw Associate Director of Student Success Services AISES (Delaware, Kiowa, Comanche, Chiricahua Apache)

Lisa Paz Senior Director of Engagement and Advocacy AISES (Pawnee Nation of Oklahoma)

Laura Alejandra Martin Senior Program Officer AISES Kristen Goodfriend Art Director AISES

Natalie Miller Grant Finance Officer AISES (Seminole)

Johnell Lovejoy Accountant AISES (Sho-Ban / Dakota)

Amy Weinstein Chief Deputy Director AISES

Emily J. Wiercinski AISES

Kathy DeerInWater Chief Program Officer AISES (Cherokee Nation)

Ruth BlackHawk Senior Program Officer AISES (HoChunk and Lakota)

Ruben Hernandez Chief Technology Officer AISES (Sicangu Lakota)

Kellie Jewett-Fernandez Chief Development Officer AISES (Cheyenne River Sioux Tribe)

Debbie Reese Editor, Author, Critic American Indians in Children's Literature (Nambé Pueblo) Ramon Vasquez Executive Director American Indians in Texas Spanish Colonial Missions (Tap Pilam Cuahuitecan)

Laura Harris Executive Director Americans for Indian Opportunity (Comanche)

Mr. Brian Reiff Americans for Native Americans

Tara Worme Executive Director Amiskusees: Semaganis Worme Family Foundation (Nehiyawak Cree Nation)

Jessica L. Schutz Social Worker AMN

Marcos Aguilar & Minnie Ferguson Tlayekankeh Anahuacalmecac World School (Masewalli Mexicanos)

Rt. Rev. Lon L Eilders Bishop Anglican Church

Noel Lozensgrit Executive Director & Founder Apache Language Project 2020 (White Mountain Apache Tribe)

Jared Hautamaki Reserve Appellate Judge Appellate Court, Sault Ste. Marie Tribe of Chippewa (Sault Ste. Marie Tribe of Chippewa Indians)

Amanda R. Tachine Assistant Professor Arizona State University (Navajo) Richard Silliboy Vice Chief Aroostook Band of Micmac (Micmac Tribe of Northern Maine)

Keri Ataumbi Owner Ataumbi Metals, Inc. (Kiowa)

Dr. Michelle Garcia-Olp ELD teacher Aurora Public Schools (Mexica)

Kevin Bruyneel Professor of Politics Babson College

Candace Hamana Founder and CEO Badger PR (Hopi)

Jonathan Nelson Artist Badwinds (Diné)

Brianna Barber CEO Barber Publishing, LLC

Kenneth Hurwitz Director Bay & Paul Foundations

Jei Herald-Zamora Ojibwe Language and Culture Instructor Bdote Learning Center (Spirit Lake Dakota Nation / Lac Courte Orielles Ojibwe)

Ms. Kiana Louise Love Owner Be Wild Woman Melissa Baehr Community Programs Administrator Berkshire Community Action Council, Inc. (Anishnabe/Ojibwe)

Lance Tsosie Program Manager Big City Mountaineers (Navajo)

Cara Romero Artist, Mother, Director Bioneers Indigeneity Program (Chemehuevi)

Diana Bird Owner Bird's Kitchen Catering (Montreal Lake Cree Nation)

Kathy Byrnes Director Birds & Bees Urban Farm

Aaron LaFromboise Director of Library Services Blackfeet Community College (Blackfeet)

Héctor Manuel Ramírez, PhD Board Member National Disability Rights Network and Disability Rights California

Elijah K. Jimmie Head Coach Bok Cito Youth Kabucha Toli (Mississippi Band of Choctaw Indians)

Ed Fallon Director Bold Iowa

Maya Thornell-Sandifor Director Racial Equity Initiatives Borealis Philanthropy Shannon D. Romero Graphic Artist/Owner Born of Legends (Paiute/Taos Pueblo)

Angela Onwuachi-Willig Dean and Professor of Law Boston University School of Law

Tom Coleman President and CEO Bottom Billion Fund

Nicole Bowman, PhD President Bowman Performance Consulting (Lunaape/Mohican)

Trien Student Broward College

Felicia Ryan Bartley NAISI Fellow Brown University (Pueblo of Isleta)

Ryan RedCorn Co-Owner Buffalo Nickel Creative (Osage Nation)

Dr. Barbara Graham Bettelyoun Doctor of Psychology, President Buffalo Star People (Sicangu Lakota, Rosebud Sioux Tribe)

Franklin Richards Chairman of the Board Building Lives by Building Structure (Hupa/Yurok/ Redwood Creek, enrolled Hupa) Michalyn Steele Professor of Law BYU Law (Seneca Nation)

Martin Terry, DVM, PhD Professor Emeritus Cactus Conservation Institute

Joely Proudfit, PhD Executive Director California Indian Culture and Sovereignty Center (Luiseño)

Pauline Ghost-Perez Canvasser California Native Vote Project (Oglala Sioux)

Vanessa Trejo Canvasser California Native Vote Project

Celestina Castillo Executive Director California Native Vote Project (Tohono O'odham & Chicana)

James Fenelon Professor and Director California State University

Nat Hansuvadha Professor California State University, Long Beach

Dina Gilio-Whitaker Author and Lecturer of American Indian Studies California State University, San Marcos (Sinixt Band Colville Confederated Tribes)

John G. Guffey Co-Founder Calvert Investments John Streur President and CEO Calvert Research and Management

Mateusz Fischer Garden Land Manager Camp Stevens

Juan Mancias Tribal Chair Carrizo/Comecrudo Tribe of Texas (Carrizo/Comecrudo)

Jay Rosenstein Director, "In Whose Honor?" Documentary Center for Advanced Study Professor of Media & Cinema Studies University of Illinois, Urbana

Valarie Blue Bird Jernigan Director Center for Indigenous Health Research and Policy Oklahoma State University (Choctaw Nation)

Nikki Pitre Executive Director Center for Native American Youth (Schitsu'umsh - Coeur d'Alene)

Cherry Steinwender Executive Director Center for the Healing of Racism

Cori Taber Founding Member Central Oklahoma Two Spirit Society

Jodi Voice Yellowfish Chair of MMIW Texas Ambassador for American Indian Heritage Day in Texas (Mvskoe Creek, Oglala Lakota, Cherokee) Geneva Sanchez Sr. Business Analyst Charles Schwab Chi-Nations Youth Council (Intertribal)

Colleen Echohawk Executive Director Chief Seattle Club (Pawnee/Upper Ahtna Athabascan)

Erin Genia Artist-in-Residence City of Boston (Sisseton-Wahpeton Oyate)

Jeff Pierce Director Cleveland American Indian Education Center, AIM Ohio

Karla Brollier Director Climate Justice Initiative (Ahtna Athabaskan)

Chris Newell Co-Founder and Director Education of Akomawt Educational Initiative; Executive Director and Senior Partner, Wabanaki Nations for the Abbe Museum

Ramona Ioronhiaa Woods Co-Founder Coalition of Natives and Allies (Mohawk)

Arla Patch Founding Member Coalition of Natives and Allies, Pennsylvania

Jaír Carrasco Founding Member Colectivo Kawsay (Aymara/Quechua - Present day Bolivia) Carmen Lopez Executive Director College Horizons, Inc. (Navajo Nation)

Elicia M. Goodsoldier Former Member Colorado Commission to Study American Indian Representations in Public Schools (Navajo Nation/Spirit Lake Sioux Tribe)

Jim Enote CEO Colorado Plateau Foundation (Zuni)

Elsa Stamatopoulou Director Indigenous Peoples Rights Program, Institute for the Study of Human Rights Columbia University

Elazar Barkan Professor Columbia University

Andrew Nathan Professor Columbia University

Melba Checote-Eads Coordinator Commemorative "Trail of Tears" Walk Native American Gathers Fellowship (Muscogee Creek Nation of Oklahoma)

Laura Krausa System Director Advocacy Programs CommonSpirit Health

Prabindra Shakya Founder/Director Community Empowerment and Social Justice Network (CEMSOJ) (Newar)

Melissa Isaac

Giigdokwe Confederation of Michigan Tribal Education Directors (Anishinaabe)

Karen Watson, CFA Chief Investment Officer Congregation of St. Joseph

Sandy Grande Professor Connecticut College (Quechua)

Jandi Craig Co-Coordinator Continental Network of Indigenous Women of the Americas (White Mountain Apache Tribe)

Wendy Weston Executive Director, CEO Cook Native American Ministries Foundation (Navajo)

Jake Hart Director of Indigenous Development Cordillera International Film Festival (Cherokee/Chicano)

Pamela Fox Adjunct Professor CSU Bakersfield (Cherokee Nation)

Marcia Warren Edelman, MA MA LPC Partner Cultural Global Labs, LLC (Santa Clara Pueblo)

Galina Angarova Executive Director Cultural Survival (Ekhirit Nation of the Buryat People, Siberia, Russia)

Sister Teresa George, D.C. Provincial Treasurer Daughters of Charity, Province of St. Louise Dawnee LeBeau Independent Visual Storyteller (Cheyenne River Lakota Nation)

Paul Morey Father Declans House

Edgar Villanueva Founder Decolonizing Wealth Project (Lumbee) Rick Waters Executive Director Denver Indian Center, Inc. (Kiowa/Cherokee)

Ren Dietel Senior Partner Dietel and Partners

Irvin Morris Professor, Writer, Author Diné College (Diné)

Dr. Kate Beane Public Historian, adjunct faculty, Minneapolis College; Director of Native American Initiatives, Minnesota Historical Society (Flandreau Santee Sioux Dakota/Muskogee Creek)

Niso Caywood Consultant DOJ (First Nations People Cree)

JoKay Dowell Community Organizer, Consultant, PPE Fund Coordinator Eagle & Condor Indigenous Peoples Alliance (Quapaw, Eastern Shawnee, Cherokee)

Rachel Byington Research Assistant Earth Partnership - Indigenous Arts and Sciences (Choctaw Nation) Alina Ever Facilitator Earth Path Education

Amenhetep Isra El Minister Earth Science Foods (The Binay Tribe - Choctaw/Binay)

Earl Dingus Founder Echoes of the Four Directions (Cherokee Nation)

Lenora Dingus Founder Echoes of the Four Directions (Seneca Nation)

Cheryl Draeger Pastor Ecumenical Fellowship Church

Ms. Marjorie Fritz-Birch Edgewater Historical Society

Alicia Robinson Founder EdPlus Consulting

Adriana Loson-Ceballos Director Network Resources Emerging Practitioners in Philanthropy

Michael Quan Finance & Operations Manager Emerging Practitioners in Philanthropy

Emily Johnson Director Emily Johnson / Catalyst (Yup'ik)

Emily Murphy

Owner Emily Murphy Creative

Mai Cazenave Owner & CEO Enlighten Candle Company

Reed Mathes Young Associate for Network Resources EPIP Kerrien Suarez Executive Director Equity in the Center

Stephanie Evergreen CEO Evergreen Data

Tina Kuckkahn, J.D. Vice President for Indigenous Arts, Education & Tribal Relations Evergreen State College (Lac du Flambeau Band of Lake Superior Ojibwe)

Cherri Briggs President Explore Inc.

Debra Yepa-Pappan Native Community Engagement Coordinator Field Museum (Jemez Pueblo)

"Wahinkpe Topa (Four Arrows) aka DTJacobs, Ph.D. Professor Fielding Graduate University (Lakota)

Abigail Lynam Professor Fielding Graduate University

Judith E. Long Professor Fielding Graduate University David Blake Willis Professor, School of Leadership Studies Fielding Graduate University

James Pepper Henry Director & CEO First Americans Museum (Kaw & Creek)

Heather Ahtone, PhD Senior Curator First Americans Museum (Choctaw/Chickasaw)

Becky L Albert-Breed Executive Director First Nations Community Financial; Vice-Chair, Ho-Chunk Nation Trust & Investment Committee (Ho-Chunk Nation)

Raymond Foxworth Vice President First Nations Development Institute (Navajo Nation)

Rebecca Adamson Founder First Nations Development Institute and First Peoples Worldwide (Cherokee)

Lori Pourier President and CEO First Peoples Fund (Oglala Lakota)

Sonya Gavin Vice President, Advancement & Communications First Peoples Fund (Diné)

Dr. Kristin Dowell Associate Professor of Art History Florida State University

Dr. Kathleen Whitaker

Current Research Associate, Natural History Museum, Los Angeles County; Former Director, Indian Arts Research Center, School for Advanced Research, Santa Fe, New Mexico; Former Chief Curator, Southwest Museum, Los Angeles, CA; Former Chief Curator, San Diego Museum of Man, San Diego, CA;

The Reverend J. Edson Way, Ph.D. Former Director, Wheelwright Museum of the American Indian, Santa Fe, NM, Former Cultural Affairs Officer, State of New Mexico Cindy La Marr Educator Former President, National Indian Education Association (Pit River/Paiute)

Heather Dawn Thompson, Esq. Former President, National Native American Bar Association Former President, South Dakota Indian Country Bar Association (Cheyenne River Sioux Tribe)

George Tiger Former Principal Chief, Muscogee (Creek) Nation; Former Chairman, United Indian Nations of Oklahoma, Kansas, and Texas (Mvskoke)

Jim Gray Former Publisher of the Native American Times; Former Chief of the Osage Nation (Osage Nation)

Dr. Deanne Grant Assistant Professor Fort Lewis College (Pawnee)

Lance Fourstar Chairman Fort Peck Assiniboine Council (Fort Peck Assiniboine)

Callyn Gourneau FPCC Student Senate President Fort Peck Community College (Fort Peck Sioux)

Alvera Sargent Executive Director Friends of the Akwesasne Freedom School, Inc. (Mohawks of Akwesasne)

Rey Edward Friends of the Earth US

Julia Fish Coordinator Fund Our Future Joshua I. Schwartz E.K. Gubin Professor of Government Contracts Law George Washington University Law School

Dawn Rowe CEO Girl Vow

James E. Brumm President Glastonbury Commons, Ltd.

Cesar Castillo Member Global Indigenous Forum FIU

Mrs. Ellen Roesberry Government worker

Jheri Neri Executive Director Greater Cincinnati Native American Coalition

Dawn Knickerbocker Greater Cincinnati Native American Coalition (Anishinaabe from White Earth Nation)

Fran Teplitz Executive Co-Director Green America

Tanksi Clairmont Director Tribal Solar Accelerator Fund GRID Alternatives (Sicangu Lakota-Sisseton Wahpeton Dakota) Heather Rust Teacher Grossmont Union High School District

Megan L Linski CEO Gryfyn Publishing

Bernadette Demientieff Executive Director Gwich'in Steering Committee (Gwichyaa Zhee Gwich'in)

Tipiziwin Tolman Tribal Language & Indigenous Education Advocate Co-Owner Haipazaza Phezuta (Standing Rock Sioux Tribe)

Shianne Uskilith Tribal Member Hannahville Indian Community (Hannahville Potawatomi)

Joseph William Singer Bussey Professor of Law Harvard Law School

Christie Cooke Professor Haskell Indian Nations University (Diné)

Joshua Cooper Executive Director Hawai'i Institute for Human Rights (Kanaka Maoli)

Mrs. Heather Nishimura Hawaii Public School Teacher (Ojibwe - Nez Perce)

Kati Haynes Founder Haynes Marketing + Media (Rosebud Sioux Tribe) Sarah Agaton Howes Owner Heart Berry (Anishnabe/Ojibwe)

Stoni Tvli Rae Osborn Board Secretary Heart Of America KC Indian Center (Choctaw Tribe)

Cante Heart Organizer Hesapa Otipi (Sicangu Lakota)

Natalie Stites-Means Founder HeSapa Voter Initiative (Cheyenne River Lakota Nation)

Estabon Hayes President Hest Collaborations, Zephyr Lemonade (Spokane Nation)

Ann Whittemore Director, Community Investments Highlands Associates Ana Marie Argilagos President & CEO Hispanics in Philanthropy

Jennifer Meehan Hispanics in Philanthropy

Ms. Stephanie Jerome Honoring Our Mother Earth (Turtle Mountain)

Jami C. Powell Associate Curator of Native American Art Hood Museum of Art, Dartmouth College (Osage Nation)

Rev. Chris Allen

Horizon Church (Tunica-Biloxi)

Lateef Mtima Professor of Law Howard University School of Law Gabriel Galanda Chairman Huy (Round Valley Indian Tribes)

Iaonhawinon Member I-collective (Saint Regis Mohawk)

Brian Larney Chair Indian Citizens Against Racial Exploitation (Seminole - Oklahoma Choctaw - Mississippi Choctaw)

Mark Thompson Executive Director Indian Dispute Resolution Services, Inc.

Jacob Hess Tribal Utility Consultant Indian Health Service (White Mountain Apache Tribe)

Ethan Keller Indian Mascot and Logo Task Force

Jonna C. Paden Interim Librarian/Archivist Indian Pueblo Cultural Center Library & Archives (Acoma Pueblo)

Dr. Lisa Aguilar Indiana University (Mandan, Hidatsa, Arikara Three Affiliated Tribes & Lakota Standing Rock Sioux)

Willi White Producer Indigene Entertainment

## (Oglala Lakota)

Kevin Pourier President/Founder Indigenous Art Movement (IAM) (Oglala Lakota) Monique Castro CEO Indigenous Circle of Wellness (Navajo)

Tom B.K. Goldtooth Executive Director Indigenous Environmental Network

Dallas Goldtooth National Campaigner Indigenous Environmental Network (Dakota & Diné)

Jamie Frederick M.S., J.D., LL.M. Indigenous Peoples Law - Green Bay, WI (Mvskoke – Muscogee Creek)

Sharon Day Executive Director Indigenous Peoples Task Force (Ojibwe)

Peter Clark Managing Director Indigenous Rights Center

Norman Patrick Brown Director Indigenous Rights Center (Diné)

Pamela Good Wind Education Director Indigenous Roots LLC (Lakota Sioux. Rosebud, SD)

Melodie A. Lopez President Indigenous Strategies (Hopi/Navajo/Pueblo)

Laura Shadley Indigenous Voices on WRUU Savannah Soundings (Klamath Tribes) Josué Rivas Founder Indigenously Mexica and Otomi

Danielle Levy Founder Indigo Bolt

Lisa Zook Director of Research and Impact InformEd International

Dr. Dylan J. Clark Program Director InHerit: Indigenous Heritage Passed to Present

Jennifer Astone Principal Integrated Capital Investing

Josh Zinner CEO Interfaith Center on Corporate Responsibility

Juanita Cabrera Lopez Executive Director International Mayan League (Maya Mam Nation)

Donna Chrisjohn Legal Assistant/Consultant Inyan Consulting (Rosebud Sioux Tribe)

Dan Jamieson Owner Jamieson Productions (Oneida) Joyce Beanie Jamieson Owner Jamieson Productions (Seneca Nation)

Joshua Everett Academic Librarian Johns Hopkins University

Julie R. Lewis Author JR Lewis LLC

Gaylene Crouser Executive Director Kansas City Indian Center (Standing Rock Sioux Tribe)

Linda J. Link Board Member Kansas City Indian Center (Choctaw Nation)

Jiselle Halfmoon Operations Manager KCUW Radio (Cayuse, Nez Perce)

Leanna Kiksuyapi & Dawn McClure Founder + CEO Kiksuyapi Consulting (Oglala Lakota & Mescalero Apache)

Johnna James Kilimpi Associations (Chickasaw Nation)

Amber Silverhorn-Wolfe Director, Higher Education Kiowa Tribe (Wichita/Kiowa/CAN)

Chuck Samuelson Founder/Serial Social Entrepreneur Kitchens For Good (former) (Assiniboine, Fort Peck, Montana) Kris Goodwill Attorney General Lac Courte Oreilles Legal Dept. (Menominee) Kara Bryden Secretary Lake Erie Native American Council (Chippewa Tribe of Sault Ste. Marie, MI)

Cynthia Connolly Executive Board Member Lake Erie Native American Council (Little Traverse Bay Bands of Odawa Indians)

Walter Lamar President Lamar Associates (Blackfeet)

Baily Jones Global Program Manager Land is Life

Mr. Vinton Lawrence Lands End Farm

Alvin Warren Vice President of Career Pathways and Advocacy LANL Foundation (Santa Clara Pueblo)

Rulon Pete Executive Director Las Vegas Indian Center

Martin LeBlanc Principal LBC Action

Kate Finn First Peoples Worldwide University of Colorado, Boulder (Osage Nation)

Zoe Osterman

First Peoples Worldwide University of Colorado, Boulder

Mark Meaney Scholar in Residence, Faculty Director Leeds School of Business, First Peoples Worldwide University of Colorado, Boulder

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Gregg Deal Artist (Pyramid Lake Paiute)

Virgie Henry (Quapaw Tribe of Oklahoma)

Renea Perry Indigenous Education Advocate (Tlingit/Inupiat)

Dennis Jennings (Sac and Fox Nation, Quapaw) Frederick Trammell Related to both Jim Thorpe and Great Sauk leader Blackhawk (Sac and Fox Nation)

Brenda Kinnart "Waubaksi Quay" (Sault Ste. Marie Tribe of Chippewa Indians)

Carole Lindstrom Author of children's literature (Turtle Mountain Ojibwe)

Heid E. Erdrich author, editor, professor (Turtle Mountain Ojibwe)

Paula Blaisdell (Sault Ste. Marie Tribe of Chippewa Indians)

Charissa Blue (Upper Sioux Community – Dakota)

Lori Edmo (Shoshone-Bannock)

Ashley Root Lesley Minister (Shoshone-Bannock Ft. Hall)

Josephine Buck (Wanapum-Confederated Tribes and Bands of the Yakama Nation)

Deborah Spears Moorehead Owner, Artist, Consultant PaintedArrow Studio Talking Water Productions (Seaconke Pokanokett Wampanoag)

Lisa Brunner (White Earth Ojibwe Nation, Minnesota)

Richard Zane Smith Wyandot artist, wandat language revivalist, seated ceremonial speaker of the Wandat Springs Ceremonial Grounds (Wyandot)

Jack George (Yakama Nation) Raymond D. Apodaca Former Governor Ysleta del Sur Pueblo; Former Chairman, NCAI Commission on American Indian Cultural and Religious Concerns; Former National Coordinator of the American Indian Religious Freedom Coalition (Ysleta del Sur Pueblo)

Sherrie Anne Noble, J.D. Advocate

Seana Carroll Roberts Former Washingtonian and humanitarian

Lance Henson poet

Wendy Rose poet

Bobby Bridger singer/songwriter/western historian

Wesley Studie AKA Wes Studi Actor, Spokesperson Partnership with Native Americans & Indigenous Language Institute

Anjana Mebane-Cruz

Bonnie Kahn

**Caren Knight Pepper** 

Crystal Cole

**Drexler Henderson** 

Duke R. Harjo (Mvskoke)

Glenn Sugameli

Heather Rae

Jillian Pappan (Omaha Tribe of Nebraska)

John P. Sanchez

Kate Montgomery

Kathleen Ratteree

Keioshiah Áyání Yazhí Peter

Kelly Church

Leis Rodriguez

Megan Lowry

Meggie Cywink

Misa Joo

Norbert Hill

Peter Kollinzas

Rozelisa Defabiis

Sura Cox

Tara Lambert

Theordore Means Jr.

TraceyAnn Moore

Weyodi Squid

Wilton Corkern

Evalyn Silva

Miriam Katz