



SAN FRANCISCO ASSOCIATE ATTORNEY

Environmental & Native American Law and Policy

About the Firm: Kaplan Kirsch & Rockwell is a boutique law firm with a national practice focused on environmental, energy, transportation, infrastructure, real estate, and tribal matters. The Firm has particularly extensive expertise advising public agency clients, including on some of the nation's most complex and high-profile projects. We are a collegial and collaborative firm devoted to providing the highest quality legal services to our clients while also ensuring that attorneys and staff enjoy quality of life both within and outside of the office. In addition to San Francisco, we have offices in Denver, Washington, DC, New York, and Boston.

About the Position: The Firm seeks a junior or mid-level associate attorney with experience and interest in environmental and/or Native American matters – particularly, but not exclusively, matters arising under the National Environmental Policy Act, California Environmental Quality Act, National Historic Preservation Act, Indian Reorganization Act, or Indian Gaming Regulatory Act – to join our San Francisco office. In this role, you will be a key member of our environmental and Native American practices, as well as supporting related energy, transportation, infrastructure, and real estate matters as needed. Working directly with partners and clients, you will be uniquely positioned to have a significant impact from day one while also building valuable experience for the long term. When pandemic restrictions are lifted, you will have opportunities for travel and client meetings both within and beyond California.

Qualifications: We seek a motivated, intellectually curious individual with the following qualifications:

- 1-4 years relevant experience in environmental and/or Native American law and policy
- Outstanding writing skills
- Strong record of academic excellence and leadership
- Admission to practice in California
- Law degree from an accredited law school
- Excellent judgment and ability to work independently
- Location in or willingness to relocate to the San Francisco Bay Area
- A shared commitment to the Firm's values with respect to diversity and inclusion

In addition, Kaplan Kirsch & Rockwell will consider favorably candidates with:

- A collegial, team-focused approach to the practice of law
- Demonstrated interest (professional or personal) in public policy relating to environmental, tribal, historic, or cultural resources; transportation and infrastructure; energy; urbanism; and/or related fields
- An entrepreneurial mindset

The Firm is actively committed to fostering the principles of diversity, inclusion, and equal employment opportunity. We do not discriminate against applicants or employees on the basis of age, race, color, religion, creed, national origin, ancestry, gender, gender identity, gender expression, sex, sexual orientation, sexual identity, disability, marital status, military status, or any other status protected by federal, state, or local law.

Click [here](#) to apply. No telephone inquiries, please.