Job Announcement: 
INDIGENOUS PEOPLES ENGAGEMENT MANAGER

Position Summary
Western Resource Advocates (WRA) seeks an Indigenous Peoples Engagement Manager to lead outreach and partnership efforts with Indigenous Nations, Indigenous communities, and Indigenous organizations in WRA’s seven state region. This new position will report to the Government Affairs Director and work closely with WRA’s program staff to identify and facilitate opportunities for collaboration with Indigenous peoples around strategies and policies that impact our earth and natural world. The Indigenous Peoples Engagement Manager provides an excellent opportunity to help shape WRA’s growing partnership efforts with Indigenous peoples in the Intermountain West.

About Western Resource Advocates
Founded in 1989, Western Resource Advocates (WRA) is dedicated to protecting the West’s land, air, and water to ensure that vibrant communities exist in balance with nature. We use law, science, and economics to craft innovative solutions to the most pressing conservation issues in the region within three core program areas: Clean Energy, Healthy Rivers, and Western Lands.

In the face of population growth and climate change, the Western United States needs a strong and effective advocacy voice at the regional level to address changes that are already underway and to steer the West towards a sustainable future. WRA has aggressive plans to tackle these challenges. We envision a future in the West where:

- Western rivers and lakes will have abundant clean water to support habitat for fish and wildlife, communities and agriculture, and world class recreational opportunities. The Colorado River will flow to the sea;
- Our homes, buildings and transportation systems will be powered by clean energy. The West will prosper in a zero-carbon economy;
- Half of western landscapes and habitat will be protected and connected to support thriving wildlife populations and unparalleled opportunities to enjoy the West’s natural beauty; and
- The West will have clean air and clean water to support healthy communities and vital habitat.

Location
This position has the option to work remotely anywhere within our seven state region, or from one of WRA’s six offices. Our seven state region includes Arizona, New Mexico, Utah, Nevada, Colorado, Wyoming and Montana. WRA has offices located in Boulder, CO; Denver, CO; Salt Lake City, UT; Phoenix, AZ; Santa Fe, NM; and Carson City, NV. WRA employees are strongly encouraged to work from home during the COVID-19 pandemic.

Responsibilities and Activities

RELATIONSHIP BUILDING AND OUTREACH
- Lead the organization’s outreach and relationship building efforts with Indigenous Nations, Indigenous citizens, and Indigenous organizations in the Intermountain West.
- Meet with Indigenous stakeholders to find common ground, appreciate Indigenous Nation’s priorities, and develop a collaborative relationship with Indigenous peoples in their struggle to heal Mother Earth.
- Work collaboratively with WRA’s staff to help identify strategic and mutually beneficial opportunities for working with Indigenous populations.

INTERNAL COORDINATION
- Collaborate with WRA staff to ensure Indigenous perspectives inform policy development.
TRAVEL

- Travel to meetings and events, 25-45% of the time, generally within the Interior West (post COVID-19).

**Required Qualifications**

**RELATIONSHIP BUILDING AND OUTREACH**

- Experience building coalitions with a diverse group of stakeholders to advance public policy objectives.
- Experience working with Indigenous populations both in the Indigenous Nations and urban centers.
- Understanding and appreciation for the cultural context with which Indigenous communities and Nations function and operate.
- Knowledge of Indigenous peoples and priority concerns in the Intermountain West.

**INTERPERSONAL SKILLS**

- Strong verbal communication abilities.
- Strong interpersonal and relationship building skills.

**Additional Skills and Learning Opportunities**

This section is made up of skills that a candidate may or may not come in with. They are not required and candidates who do not possess these skills yet, should not be discouraged from applying.

- Knowledge and familiarity with Indigenous sovereignty and governance.
- Indigenous language skills are preferred.
- Relationships with Indigenous community leaders, state and local decision makers, and other stakeholders in the Intermountain West.

**Salary and Benefits**

Salary range for this position is $70,000-$90,000; salary depends on relevant experience and new staff rarely start at the top of the range. WRA’s excellent benefits package includes health, dental, and vision coverage, a 401(k) retirement plan, life & disability insurance, 3 weeks paid vacation leave, sick leave, parental leave, sabbatical leave after five years; and an RTD EcoPass for staff in the Denver/Boulder metro area. Position is full-time exempt.

**How to Apply**

Applications will only be accepted through WRA’s online portal at [https://westernresourceadvocates.org/careers/indigenous-peoples-engagement-manager/](https://westernresourceadvocates.org/careers/indigenous-peoples-engagement-manager/)

You will need to upload the following in PDF format through the online portal:

- Cover letter to the attention of Meagan Kadlec, Recruitment and Hiring Manager, explaining how your qualifications match the needs of the position;
- Resume; and
- Three references, including at least one former supervisor, with contact information and a brief description of your relationship. (WRA will not contact references without first checking with the applicant.)

Diversity and inclusion are a critical component of our business strategy, mission and vision. We welcome candidates from an array of backgrounds and experiences to join our team. Learn more about our commitment here: [https://westernresourceadvocates.org/#commitment-to-diversity](https://westernresourceadvocates.org/#commitment-to-diversity).

**Deadline to Apply: Open Until Filled, with priority review of applications beginning on Monday, March 22, 2021.**

*Western Resource Advocates is an equal opportunity employer (EOE) and does not discriminate against any employee or applicant for employment on the basis of race, color, religion, gender, sex, gender identity, sexual orientation, national or ethnic origin, age, disability, marital status, amnesty, or veteran status.*

www.westernresourceadvocates.org