

DEPUTY MANAGING ATTORNEY, CLEAN ENERGY (FERC)

Climate and Energy Washington, District Of Columbia Remote, Telecommute

Earthjustice's Clean Energy Program seeks applicants for a new Deputy Managing Attorney position charged with leading our growing federal energy regulatory practice, which involves litigation and legal advocacy before the Federal Energy Regulatory Commission (FERC), regional transmission organizations/independent system operators (RTO/ISOs), and federal appellate courts. Candidates should have at least ten years of litigation and legal advocacy experience, a strong background in energy law, and experience managing a team and developing less senior attorneys. The position will be located in our Washington, DC office, though we will also consider candidates who would work remotely.

Founded in 1971, Earthjustice is the nation's premier nonprofit environmental law organization with a distinguished history of achieving significant and lasting environmental protections. We wield the power of the law and the strength of partnerships to protect people's health; preserve magnificent places and wildlife; speed the transition from fossil fuels to clean energy; and combat climate change. We partner with other organizations, supporters, and citizens to engage the critical environmental issues of our time, and to bring about positive change. We are guided by a passionate, ambitious vision for the future for people and our planet: until justice stands for all, we will never rest. We are here because the earth needs a good lawyer.

Earthjustice's Clean Energy Program litigates and advocates in state and federal courts and before energy regulators across the country to advance an equitable clean energy transition. Our work includes expanding and increasing access to clean energy resources, including energy efficiency, solar, wind, demand response, and storage; advancing electrification; and opposing efforts to build new gas-fired power plants. The Deputy Managing Attorney will lead Clean Energy Program staff in litigation and advocacy to eliminate barriers to clean energy adoption in federally regulated wholesale power markets and to secure FERC and RTO/ISOs policies and practices that support a transition to clean, affordable, and reliable energy. The Deputy Managing Attorney will manage a team of five attorneys and will report to the Managing Attorney of the Clean Energy Program, who oversees state and federal clean energy portfolios.

Responsibilities:

Litigation Leadership and Strategy (50%)

- Manage Earthjustice's federal energy litigation docket before FERC and in appellate courts by personally leading case teams and by supervising and guiding other teams to maximize the quality and impact of the team's total litigation and advocacy effort.
- Develop a FERC litigation and advocacy strategy that supports our program goals, in partnership with team.
- Collaborate with other Earthjustice litigation offices to help integrate clean energy priorities into their objectives and to support their clean energy advocacy.
- Cultivate new and diverse clients, allies and coalition partners to help achieve program goals.
- Build and maintain effective working relationships with clients and other partner organizations.
- Work with Earthjustice's Communications team and Policy and Legislation team as necessary to develop communications and legislative strategies for advancing our program goals.
- Serve as an ambassador and spokesperson for Earthjustice's federal energy work, by, among other things, communicating with the press and supporters.
- Work with Earthjustice's Development department to support fundraising for the Clean Energy Program.

Management (50%)

- Manage and guide the development of reporting staff to ensure they have the training, resources, feedback, and support to maximize their performance and skills development.
- Create a learning culture by, e., debriefing and sharing insights after significant stages of projects.
- Foster a work environment that advances Earthjustice's diversity, equity, and inclusion goals.
- Work with the Managing Attorney and other staff to recruit and onboard candidates for open positions.
- Work with direct reports with supervisory responsibility to ensure that they are properly executing those functions.
- Work to maximize employee satisfaction and the quality of the team's work.
- Work with team members to celebrate successes and learn from setbacks.

Qualifications:

- Juris Doctorate (JD) degree.
- A minimum of 10 years of litigation and legal advocacy experience.
- Significant energy law experience, preferably including practice before FERC.
- Licensed to practice law in DC (or wherever located), or willing and qualified to apply for and be admitted to the applicable bar within 14 months of employment.

- Strong capacity for strategic thinking, both at the programmatic level and in the context of individual cases.
- Excellent legal judgment and top-notch legal writing, analysis, and oral advocacy skills.
- Excellent interpersonal skills, including the ability to build relationships and work collaboratively with a diverse set of clients and partner organizations.
- Strong communication skills, including skills communicating with the media and supporters.
- A passion for the role of Earthjustice and its mission.
- Demonstrated awareness of and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds, and orientations.
- Ability to contribute to the creation of a diverse, equitable, and inclusive work culture that encourages and celebrates differences.
- Willingness to travel as necessary.

Management (Essential Skills)

- Excellent management skills, including the ability to develop junior attorneys and foster mutual respect, effective communication, and collaborative decision-making.
- High emotional intelligence demonstrated through self-awareness and an understanding of the potential impacts of personal behavior.
- Excellent cultural competency reflecting the ability to understand different cultures, backgrounds, and orientations and apply that understanding in a management context.
- A commitment to developing individual and team skills to meet the evolving needs of an organization.
- Ability to give and receive regular formal and informal feedback in a timely, constructive, and respectful manner.
- Strong team mentorship and communication skills.

Salary range is dependent on years' litigating and location.

Deputy Managing Attorney, DC: \$172,100 - \$191,224

Deputy Managing Attorney, Remote: \$154,000 – \$201,294

We offer a mission- and employee-focused work environment and a competitive compensation package, including excellent benefits. Earthjustice is an equal opportunity employer and highly values diversity.

Application Procedure

Interested candidates should submit the following via Jobvite:

<https://app.jobvite.com/j?cj=oo7Cffw6&s=National Native bar association>

- Resume.
- One- or two-page cover letter that addresses why you are drawn to Earthjustice's mission and this position.
- Writing sample that demonstrates your own legal analysis and writing.
- List of three references.

Applications will be reviewed on a rolling basis until the position is filled.

Please reach out to jobs@earthjustice.org if you are having technical difficulties submitting your application. No phone calls, drop-ins, or hard copies.

Earthjustice is driven by a passion for justice, partnership, and excellence. Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and to maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices that ensure that employees and applicants for employment are provided with equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information, or any other factor that is not related to the position.

For positions located within the City and County of San Francisco Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment-qualified applicants with arrest and conviction records.

For positions located within the City of Los Angeles: We will consider qualified applicants with criminal histories in a manner consistent with the Los Angeles Fair Chance Initiative for Hiring.