



**Litigation Counsel or Senior Attorney
Youth Practice Group
One Open Position**

(Location: Los Angeles, Oakland, San Diego, Sacramento,
or ability to work remotely)

Disability Rights California is seeking a creative, bold, and experienced litigator for our Youth Practice Group.

SALARY RANGE:

Litigation Counsel **\$107,757 - \$157,814**

Senior Attorney **\$85,716 – \$124,722**

We base salary and position offers on experience and an internal equity analysis.

Application Deadline: *Open until filled.* Applications should be received by **June 25, 2021**, to be considered for the first round of interviews.

WHO WE ARE

Disability Rights California (“DRC”) is the Protection & Advocacy (“P&A”) system for the state of California. We are a nonprofit agency with a mandate under federal and state law to defend, advance, and strengthen the rights of people with disabilities. DRC works to create a world where all people with disabilities have power and are treated with dignity and respect by being included in their communities, afforded the same opportunities as people without disabilities, and respected to make their own decisions.

In order to be effective advocates for people with disabilities, we address systemic discrimination in all its forms and we acknowledge the unique challenges faced by people who experience the intersection of multiple types of discrimination.

The Youth Practice Group

We are a statewide team of passionate attorneys who enforce and expand the rights of children and youth with disabilities. We strive to pursue litigation and advocacy that strikes a balance between responding to pressing needs, proactively anticipating future needs, and identifying innovative ways to affirmatively expand the law on behalf of children and youth with disabilities.

Much of our current work is devoted to protecting and advancing special education and anti-discrimination rights of children and youth with disabilities, including access to inclusive services and equal access to educational opportunities. Our work also aims to dismantle the school to prison pipeline, including advocacy to eliminate the use of restraint, seclusion, and segregated placements; reform the juvenile justice system; and advance community-based mental health and behavioral services. We work to ensure that services are provided in a manner that is trauma-informed and culturally congruent, and to address the intersectional needs of children and youth with disabilities and their families.

The Youth Practice Group engages in individual and systemic litigation, investigations and monitoring, and policy advocacy. Our team works collaboratively on lawsuits and projects. We are also adopting community lawyering and identity-conscious approaches to our advocacy in order to ensure that our advocacy seeks out and responds to the voices of people of color with disabilities and members of the LGBTQIA2S+ community with disabilities.

A few of the Youth Practice Group's recent advocacy include:

- *Black Parallel School Board et al. v. Sacramento City Unified School District et al.*, Case No. 2:19-CV-01768-TLN-KJN (E.D. Cal. filed Sep. 6, 2019) (lawsuit alleging systemic, school district-wide discrimination against students based on disability and race, including segregation, failure to provide necessary services and supports, discipline, disability and race-based bullying and harassment, especially of Black students with disabilities) <https://www.disabilityrightsca.org/cases/black-parallel-school-board-et-al-v-sacramento-city-unified-school-district>;
- *C.B. et al. v. Moreno Valley USD et al.*, No. 5:21-cv-00194 (C.D. Cal. filed Feb. 2, 2021) (Lawsuit seeking injunctive relief and damages for an 11-year-old Black child with disabilities who was handcuffed and forcibly detained by Moreno Valley campus security officers and the Riverside County Sheriff's Department) <https://www.disabilityrightsca.org/press-release/lawsuit-seeks-injunctive-relief-and-damages-for-black-child-with-disabilities-who-was>;
- *Various Complaint against Bakersfield City Elementary School District*, Case No. S-0080-2021 (CDE Compliance Complaint filed Aug. 7, 2020)



(Complaint filed with California Department of Education (CDE) on behalf of students with disabilities in Bakersfield City Elementary School District. The state found that the school district failed to implement special education services to the “greatest extent possible” since distance learning began amid the COVID-19 pandemic.), <https://www.disabilityrightsca.org/press-release/california-department-of-education-cde-ruled-in-favor-of-students-with-disabilities>; and

- *T.G. et al. v. Kern County et al.* Case No. (E.D. Cal. filed Feb 21, 2018) (Class Action case on behalf of youth with disabilities held within the Kern County juvenile detention facilities. Under the settlement terms, Kern County agreed to transition from a corrections model to a treatment model) <https://www.disabilityrightsca.org/press-release/incarcerated-youth-with-disabilities-gain-equal-access-to-rehabilitation-and>.

Litigation Counsel Position

The Litigation Counsel plays a significant role in shaping DRC’s litigation and advocacy vision, including working with the Youth Practice Group, the Litigation Counsel Team, and other DRC teams and staff to identify complex legal and policy challenges to create and drive forward our systemic work. The Litigation Counsel also helps to ensure the excellence of DRC’s legal work by providing leadership, mentorship, and supervision to Practice Group attorneys and other DRC staff.

We value lived experience and experience working with people with disabilities and who are low income. We also value experience integrating disability justice, race equity, and community lawyering principles into advocacy efforts. Please discuss such experiences in your cover letter, especially if they are not reflected in your resume.

Minimum Qualifications: Juris Doctor and admission to the California State Bar.

This position requires a minimum of ten years of practicing law including substantial civil litigation experience or internal candidates who have worked at DRC for four continuous year and have 9 years of experience practicing law.

Senior Attorney Position

The Senior Attorney in the Youth Practice Group plays a leading role in individual and systemic advocacy to enforce and expand the rights of children and youth with disabilities. The Senior Attorney works under the direct supervision of the senior staff and in collaboration with other Disability Rights California attorneys and advocates in their legal, advocacy, and outreach efforts.

We value lived experience and experience working with people with disabilities and who are low income. We also value experience integrating disability justice, race equity and community lawyering principles into advocacy efforts. Please discuss such experiences in your cover letter, especially if they are not reflected in your resume.

Minimum Qualifications: Juris Doctor and admission to the California State Bar.

This position requires a minimum of seven years of practicing law including substantial civil litigation experience or internal candidates who have worked at DRC for 3 continuous years and have 6 years of experience practicing law.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. DRC also has Employee Resource Groups that work to create safe spaces and further our diversity, equity, and inclusion goals and mission. To view the detailed job descriptions and complete the application process visit

Senior Attorney: If you are interested in this position, please go here to apply: <https://jobs.lever.co/disabilityrightsca/4e09ca47-fa1e-4568-acc4-0060f80ed978?lever-origin=applied&lever-source%5B%5D=Law%20Job%20Boards>

Litigation Counsel: If you are interested in this position, please go here to apply: <https://jobs.lever.co/disabilityrightsca/01f50ad3-9352-418d-b024-a873b6ba460b?lever-origin=applied&lever-source%5B%5D=Law%20Job%20Boards>