**Oregon Law Center Staff Attorney Positions**

Oregon Law Center (OLC), a non-profit legal services organization for low-income communities in Oregon, has multiple staff attorney positions available around the state of Oregon in our offices in Coos Bay, Grants Pass, Gresham Farmworker, Ontario and Portland. Positions include general staff attorney, family law staff attorney, tax attorney, farmworker attorney and landlord-tenant (residential eviction defense) staff attorney. Please go to [Employment Opportunities - Oregon Law Center](https://oregonlawcenter.org/about-olc/employment-opportunities/) to review the specific job posting in each office or area of law practice.

**About Us:** OLC is a legal services program committed to achieving justice for the low-income communities of Oregon by providing a full range of the highest quality civil legal services. OLC does not receive funding from the federal Legal Services Corporation. OLC operates eleven regional offices, a state support unit, legislative advocacy unit, and statewide farmworker program. OLC works closely with Legal Aid Services of Oregon and other partners in Oregon’s coordinated civil legal services delivery system.

**General Responsibilities:** Staff attorneys generally handle a combination of impact litigation and individual cases in state and federal court, as well as engage in community outreach to clients, client service organizations, government agencies and other community stakeholders. There are also opportunities to assist with legislative and policy advocacy. Please review the specific job posting as noted above. As a result of the pandemic, OLC is currently operating remotely, and depending on current circumstances, the individual hired for this position may start their employment working remotely.

**General Requirements:**

1. Demonstrated commitment to justice for low-income communities.
2. Experience with or interest in complex, impact litigation.
3. A high degree of initiative and ability to manage a caseload.
4. Desire and ability to work successfully as part of a team.
5. Demonstrated ability to take direction and guidance from low-income clients and their self-identified priorities and work for solutions within the legal process.
6. Excellent written and verbal advocacy skills.
7. Strong interpersonal communication skills, a sense of humor, and a positive attitude.
8. Some positions require bilingual Spanish/English abilities.

Preferences:
9. Admission to Oregon Bar, or reciprocal eligibility for admission.
10. Life experience with poverty, disability, or other minority affiliation.
11. Significant IT skills with cloud-based phone services, Office Suite, and Adobe.

**Salary/Benefits:** $61,500 to $98,250 depending on experience level. Additional compensation for bilingual ability. Competitive benefits package includes individual and family health, vision and dental insurance coverage, employer retirement contribution, generous paid holidays, vacation and sick leave, paid moving expenses and bar study leave, among others.

**Application**: Positions are open until filled. To apply, please submit materials as directed in the specific position description. As part of all applications, in your cover letter, ***please*** ***address the following:***

OLC is committed to achieving justice for the low-income communities of Oregon. Our client communities include people of color, farmworkers, LGBTQ+ people, immigrants, seniors, people with lived experiences of homelessness, veterans, people with disabilities, and people from other underrepresented groups. It is essential to our work to serve clients that we also work to create an inclusive and respectful workplace in which differences are acknowledged and valued.

How do you think your personal background or experiences, professional or otherwise, have prepared you to: (1) serve our diverse client communities effectively, (2) work effectively with colleagues from backgrounds different than your own, (3) acknowledge the systemic barriers that our clients face, and (4) contribute to our efforts to achieve racial justice? Feel free to provide examples, and apply various aspects of your life and personal experiences, as you respond to this question.

OLC is an equal opportunity employer committed to creating a healthy work environment for a diverse staff. We encourage people from diverse backgrounds and communities to apply.