



DAVID CHIU
City Attorney

DEPUTY CITY ATTORNEY – AIRPORT TEAM (LAND USE/ENVIRONMENTAL)

The San Francisco City Attorney's Office is looking for a qualified and motivated attorney to join its Airport Team to provide land use and environmental advice and representation.

About the Office

The San Francisco City Attorney's Office is an innovative, nationally-recognized municipal law office working to protect and advance the rights and interests of the City and County of San Francisco and its residents. With just over 300 talented and dedicated employees, the Office provides exceptional legal services to the City's Mayor, Board of Supervisors, officials, and departments. Our work empowers City leaders with effective, responsive and creative legal solutions and representation so they can deliver critical public services and our affirmative advocacy enhances the lives and well-being of San Francisco's residents and visitors.

The Office recognizes that diversity in the backgrounds, ideas and lived experiences of our employees enriches our workplace and enhances our work. We aspire to recruit, employ, retain and promote capable individuals representing the full spectrum of our community, and welcome all candidates, including candidates of any race, religion, national origin, gender, gender identity or expression, sexual orientation, age and candidates with disabilities. We have a clear vision: to be the place where a diverse mix of talented people want to come and stay, and where employees feel welcomed, engaged and valued for their work and contributions to the Office and the City.

To learn more about the City Attorney's Office please visit: <https://www.sfcityattorney.org/>

To learn more about the Office's efforts to provide a welcoming, diverse, equitable and inclusive workplace please [click here](#).

About the Airport Team

The Airport Team is a collaborative and dynamic group of six attorneys and one legal secretary. The Team functions as in-house legal counsel to the San Francisco International Airport (Airport), which is an enterprise department of the City and County of San Francisco responsible for the management and operation of the Airport. The Airport has an annual operating budget of over \$1 billion and a workforce of over 1,600 employees. The Team is located at the Airport.

Deputy City Attorney Position and Responsibilities

Attorneys on the Airport Team provide advice and counsel on a myriad of matters related to Airport management and operation. Attorneys on the Team advise on general governance under local, state, and federal laws governing Airport powers and duties. Team deputies specialize in commercial real estate (leases and permits), labor, land use and environmental regulation, design and construction, public finance, contracts, and claims. For the current opening, the Office seeks

an attorney with expertise and experience in state and federal environmental laws protecting air, water, and threatened and endangered species, with special focus on NEPA/CEQA requirements and compliance, sustainability issues under federal and state law, and aviation noise issues under Title 14, Code of Federal Regulations, Part 150, and Title 21, California Code of Regulations. This work includes legal advice about federal and state environmental review and permitting for capital improvement project planning and implementation.

Minimum Qualifications

- Licensed to practice law in California.

Desired Qualifications

- At least five years and ideally more of relevant experience.
- Experience and expertise in land use advice and representation, with a special focus on NEPA/CEQA requirements and compliance including for capital improvement project planning and implementation; environmental regulation, including under the federal Clean Air Act and Clean Water Act and state Health and Safety Code and Water Code; aviation noise regulation, and sustainability issues, including greenhouse gas reduction strategies (AB32, climate action planning, electrification, low carbon fuel standard), waste minimization and diversion, and green building requirements.
- Ability to work directly with the client in a collaborative environment while maintaining appropriate professional objectivity.
- Ability to assume responsibility quickly and work independently and efficiently.
- Ability to draft and review agreements, policy documents, and legislation.
- Excellent oral and written communication and advocacy skills.
- Ability to manage and appropriately balance an active workload and adjust to occasional workload increases.
- Ability to exercise good judgment, multi-task, and meet deadlines.
- Strong interpersonal skills and a positive attitude.
- Commitment to valuing diversity and contributing to an inclusive working and learning environment.
- Desire and ability to work successfully as part of a team.

Salary and Benefits

The Deputy City Attorney position has a 16-step salary scale ranging from \$131,794 - \$230,880. The successful applicant is appointed to a salary step based on years of experience as a lawyer. The City offers robust health, retirement and other benefits. For more information please visit: <https://sfdhr.org/benefits-overview>. Attorneys are represented by the Municipal Attorneys Association. Information about compensation and benefits can be found here: [8177 Attorney - Classification & Compensation](#)

COVID-19 Vaccination Required as a Condition of Employment

The City and the Office are committed to the health and safety of our employees. Under the City's Vaccination Policy, all employees must be vaccinated against COVID-19 as a condition of employment. For details on how this condition applies to your employment, please [click here](#).

Application

To apply for this position, please submit your resume and cover letter to careeropportunities@sfcityattorney.org and specify that you are applying for the Airport Team position. Applicants who advance in the selection process must submit at least two references and at least one writing sample.