



Associate Attorney, Rocky Mountain Office
Denver, CO

The Rocky Mountain Office of Earthjustice, located in Denver, Colorado, is seeking qualified applicants for an Associate Attorney position to begin work in June or September of 2022. The Rocky Mountain Office's work primarily involves (1) protecting public lands and wildlife from fracking, mining, and other threats; (2) quickly shifting Colorado and nearby states from dirty to clean energy; and (3) protecting communities disproportionately impacted by pollution and other environmental harms. This Associate position will work on all types of cases in the Rocky Mountain Office. The Rocky Mountain Office has eleven litigating attorneys, not including this position. Our goal is to produce the highest quality legal work in a diverse, inclusive, supportive, and collegial environment.

The Associate Attorney position is a three-year position with the opportunity for extension. Earthjustice's Associate Attorney program is designed to help attorneys who are in the early stages of their careers develop into thoughtful, professional, and effective advocates skilled in the various phases of public interest litigation. As Associate Attorneys gain experience, they gradually take on more independent responsibility for their cases but work throughout their tenure under the supervision of Senior Attorneys, the Deputy Managing Attorney, and the Managing Attorney. Many Associates have gone on to other positions within Earthjustice and with other public interest organizations.

Earthjustice is the premier nonprofit environmental law organization. We take on the biggest, most precedent-setting cases across the country. We wield the power of law and the strength of partnership to protect people's health; to preserve magnificent places and wildlife; to advance clean energy; and to combat climate change. We partner with thousands of groups, individuals, and communities to engage the critical environmental issues of our time and bring about positive change. We are here *because the earth needs a good lawyer*.

Founded in 1971, Earthjustice has a distinguished track record of achieving significant, lasting environmental protections. We achieve this by hiring people who share a passion for justice and a healthy environment. Our headquarters are in San Francisco with offices in Anchorage, Juneau, Los Angeles, Chicago, Tallahassee, Honolulu, New York, Philadelphia, Denver, Seattle, Bozeman, Miami and Washington, D.C.

The Rocky Mountain office is located in the heart of downtown Denver near the federal and state courthouses, public transportation, and the vibrant LoDo, RiNo and Capitol Hill neighborhoods. We are a bike-friendly office, located near many of Denver's bike paths.

Due to COVID-19, Earthjustice staff are currently working remotely from approved locations.

Responsibilities:

- Work closely with Earthjustice attorneys, scientists, professional staff, and clients to build cases and support policies that serve a diverse set of clients.
- Participate in the full range of tasks involved in administrative advocacy and complex litigation, including factual investigation, legal research and analysis, memo writing, discovery, briefing, and oral advocacy.
- Interact with clients and work with experts to develop a clear understanding of the facts involved in each case.

- Represent Earthjustice on telephone calls and at meetings with clients, partners, co-counsel, and experts.
- Develop skills required to serve as spokesperson in media.
- Assist with hiring and supervision of student law clerks and externs.

Qualifications:

- Law school graduate with 0-3 years of legal experience and admitted to, or willing to apply for admission to, the Colorado State Bar.
- Excellent research, analytic, writing, and communication skills.
- Strong work ethic, good judgment, initiative, and creativity.
- Strong desire to fight for the right of all to a healthy environment.
- Ability to work well independently and in a team-oriented atmosphere.
- Demonstrated awareness and sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds, and orientations.
- Ability and desire to contribute to the creation of a diverse, equitable, and inclusive work culture that encourages and celebrates differences.
- High levels of emotional intelligence.

We offer a mission- and employee-focused work environment and a competitive compensation package, including excellent benefits. Earthjustice is an equal opportunity employer and highly values diversity.

Compensation is based on experience and location.

Salary range in Denver, CO: \$78,700 - \$89,300

To Apply:

Interested applicants should submit the following via Jobvite:

- Resume.
- One or two page cover letter that addresses each of the following: (1) aspects of your background that are relevant to the qualifications listed above; (2) why you are drawn to Earthjustice's mission and whether there are particular legal, environmental, or justice issues that inspire you; and (3) how your time at Earthjustice would contribute to your career aspirations.
- Writing sample, preferably a legal brief or memorandum that primarily reflects your work.
- Law school transcript.
- List of three references.

For this position, we are looking to hire a candidate who is available to start in September 2022. Preference will be given to candidates who apply by **February 27, 2022**. After that, applications may be reviewed on a rolling basis until the position is filled.

Earthjustice brings our associate attorneys on board on a quarterly schedule, during the months of January, April, June, and September.

Please reach out to jobs@earthjustice.org if you are having technical difficulties submitting your application. No phone calls, drop-ins, or hard copies.

Earthjustice is driven by a passion for justice, partnership and excellence. Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and to maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices

that ensure that employees and applicants for employment are given equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information or any other factor that is not related to the position.

For positions located within the City and County of San Francisco: Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

For positions located within the City of Los Angeles: We will consider qualified applicants with criminal histories in a manner consistent with the Los Angeles Fair Chance Initiative for Hiring.