

## Job Title

Juvenile Rights Practice Staff Attorney- Entry Fall 2022

## Job Description

The Legal Aid Society's Juvenile Rights Practice (JRP) is hiring entry-level Staff Attorneys for a Fall 2022 class. The Juvenile Rights Practice provides legal representation to children and youth, who are before New York City Family Courts on child welfare, PINS (Persons-in-Need-of-Supervision), youth justice, public defense, and termination of parental rights petitions. JRP attorneys practice on inter-disciplinary teams with social workers, paralegals, and investigators.

### ESSENTIAL DUTIES/RESPONSIBILITIES

- Represent clients in Family Court litigation, including fact-finding, dispositional and post-dispositional hearings
- Conduct direct client representation and institutional assignments including intake and case coverage
- Conduct out-of-court case preparation including interviewing, investigation, document review, and witness preparation
- Draft motions, orders, bills/demands, and other documents
- Counsel and interview clients
- Consult and advocate with service providers
- Identify issues and resources
- Collaborate with colleagues across Juvenile Rights, Civil, and Criminal practice areas
- Seek compliance with court orders, regulatory requirements, and agency policies
- Ensure that the child has a voice in all decisions made about their life
- Engage in ongoing professional development and training
- Other duties as assigned

## Required Documents

Please submit a cover letter, resume and writing sample as a **combined single** PDF when you apply via the LAS Recruitment Portal

## Deadline:

May 31, 2022

## Location

Citywide

## Requirements

- Law Grad or Attorney with no more than three years experience

- legal advocacy and or litigation experience
- Relevant clinical program or work experience preferred
- Commitment to children's issues and youth justice
- Demonstrated commitment to anti-racism and serving racially and socioeconomically oppressed communities
- Ability to work effectively with children, adolescents, and their family members
- Strong written and oral advocacy skills
- Ability to work collaboratively in a high-volume practice

### **SALARY AND BENEFITS**

The leadership of The Legal Aid Society believes in attracting and retaining exceptional talent committed to serving our clients. We offer a generous benefits package including health insurance, paid vacation, disability, and life insurance, and more. Salaries for our unionized jobs are governed by our Collective Bargaining Agreement. Please visit our Careers page for additional information. Salary and benefits information will be available to applicants, when and if, an offer is made.

#### *Salary Range Disclaimer*

The base salary range for this role represents the low and high end of the salary. Actual salaries will vary depending on factors including but not limited to experience. The range listed is just one component of the total compensation package for employees.

#### *Salary Range Transparency*

*Salary Range:* \$73,868-\$78,030

### **OUR COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION**

The leadership of The Legal Aid Society is committed to a work culture of zealous advocacy, respect, diversity and inclusion, client-oriented defense, access to justice and excellent representation. We are dedicated to building a strong professional relationship with each of our clients, to understanding their diverse circumstances, and to meeting their needs. Our ability to achieve these goals depends on the efforts of all of us.

### **COVID VACCINATION INFORMATION**

The Legal Aid Society is taking precautions and implementing safety measures to help prevent the spread of COVID-19 and to comply with New York City's requirements concerning Covid-19. All members of the Legal Aid community have a shared responsibility to support and comply with policies and protocols to protect the health and safety of our community. Learn more about our COVID-19 policy by visiting our [website](#).

### **HOW TO APPLY**

Click here to apply

<https://recruiting.adp.com/srccar/public/RTI.home?c=1143211&d=ExternalCareerSite&r=5000835546300&fromPublish=true#/>

All applications must be completed online. We do not accept paper submissions. **Applications are reviewed on a rolling basis.** Please visit our Careers Page to review all current job postings, and instructions on the

application process. For technical difficulties or questions regarding this posting, please email [jobpostquestions@legal-aid.org](mailto:jobpostquestions@legal-aid.org).

As an Equal Employment Opportunity (EEO) Employer, The Legal Aid Society prohibits discriminatory employment actions against and treatment of its employees and applicants for employment based on actual or perceived race or color, size (including bone structure, body size, height, shape, and weight), religion or creed, alienage or citizenship status, sex (including pregnancy), national origin, age, sexual orientation, gender identity (one's internal deeply-held sense of one's gender which may be the same or different from one's sex assigned at birth; one's gender identity may be male, female, neither or both, e.g., non-binary), gender expression (the representation of gender as expressed through, for example, one's name, choice of pronouns, clothing, haircut, behavior, voice, or body characteristics; gender expression may not be distinctively male or female and may not conform to traditional gender-based stereotypes assigned to specific gender identities), disability, marital status, relationship and family structure (including domestic partnerships, polyamorous families and individuals, chosen family, platonic co-parents, and multigenerational families), genetic information or predisposing genetic characteristics, military status, domestic violence victim status, arrest or pre-employment conviction record, credit history, unemployment status, caregiver status, salary history, or any other characteristic protected by law.