

## **Job Announcement**

### **Staff Attorney – OLC Grants Pass Office**

**Position:** The Oregon Law Center (OLC) seeks a full-time bilingual (Spanish/English) staff attorney to provide civil legal services to low-income clients. This position is located in our Grants Pass office and serves clients throughout Josephine County. Nestled in the Klamath-Siskiyou Mountains along the beautiful Rogue River, Grants Pass is Oregon's whitewater rafting capital. Famous for its temperate climate, Grants Pass also offers opportunities to explore ecologically unique wilderness areas, as well as small-town charm with a thriving arts scene, wineries, and a historic district.

**About Us:** OLC is a legal services program committed to achieving justice for the low-income communities of Oregon by providing a full range of the highest quality civil legal services. OLC does not receive funding from the federal Legal Services Corporation. OLC operates eleven regional offices, a state support unit, legislative advocacy unit, and statewide farmworker program. OLC works closely with Legal Aid Services of Oregon and other partners in Oregon's coordinated civil legal services delivery system.

OLC's Grants Pass office consists of three attorneys (including the advertised position) and a legal assistant. We set priorities according to client need; current priorities are housing law, family law, and individual rights. We seek to make real improvements in clients' lives and to help eliminate the underlying causes of poverty.

**Responsibilities:** The staff attorney will handle a combination of impact litigation and individual cases in state and federal court, as well as engage in community outreach to clients, client service organizations, government agencies and other community stakeholders. There are also opportunities to assist with legislative and policy advocacy. As a result of the pandemic, OLC is currently operating remotely, and depending on current circumstances, the individual hired for this position may start their employment working remotely.

#### **Requirements:**

- Demonstrated commitment to justice for low-income communities.
- Demonstrated proficiency in spoken and written Spanish.
- Experience with or interest in complex, impact litigation.
- A high degree of initiative and ability to manage a caseload.
- Desire and ability to work successfully as part of a team.
- Demonstrated ability to take direction and guidance from low-income clients and their self-identified priorities and work for solutions within the legal process.
- Excellent written and verbal advocacy skills.
- Strong interpersonal communication skills, a sense of humor, and a positive attitude.

#### **Preferences:**

- Admission to Oregon Bar, or reciprocal eligibility for admission.
- Life experience with poverty, disability, or other minority affiliation.
- Significant IT skills with cloud-based phone services, Office Suite, and Adobe.

**Salary/Benefits:** \$61,500 to \$98,250 depending on experience as an attorney. Additional compensation for bilingual ability. Competitive benefits package includes individual and family health, vision and dental insurance coverage, employer retirement contribution, generous paid holidays, vacation and sick leave, paid moving expenses and bar study leave, among others.

**Application:** Position open until filled. To apply, please submit your resume, cover letter, a description of your Spanish proficiency, and list of three references to Eric Dahlin, Managing Attorney, OLC Grants Pass Office, edahlin@oregonlawcenter.org or PO Box 429, Grants Pass, Oregon 97528.

***As part of your cover letter, please address the following:***

OLC is committed to achieving justice for the low-income communities of Oregon. Our client communities include people of color, farmworkers, LGBTQ+ people, immigrants, seniors, people with lived experiences of homelessness, veterans, people with disabilities, and people from other underrepresented groups. It is essential to our work to serve clients that we also work to create an inclusive and respectful workplace in which differences are acknowledged and valued.

How do you think your personal background or experiences, professional or otherwise, have prepared you to: (1) serve our diverse client communities effectively, (2) work effectively with colleagues from backgrounds different than your own, (3) acknowledge the systemic barriers that our clients face, and (4) contribute to our efforts to achieve racial justice? Feel free to provide examples, and apply various aspects of your life and personal experiences, as you respond to this question.

**OLC is an equal opportunity employer committed to creating a healthy work environment for a diverse staff. We encourage people from diverse backgrounds and communities to apply.**