



JOB OPPORTUNITY NOTICE

<u>POSITION:</u>	Attorney –Eviction Defense Center (Multiple Positions)
<u>LOCATION:</u>	TBD*
<u>SALARY:</u>	\$71,060 - \$92,538/ DOE with excellent benefits
<u>AVAILABILITY:</u>	Immediately
<u>APPLICATION DEADLINE:</u>	Continuous until position is filled.

The Legal Aid Foundation of Los Angeles (LAFLA) is the frontline law firm for low-income people in Los Angeles and is currently accepting applications for the position of **Attorney**. LAFLA seeks to achieve equal justice for poor and low-income people in greater Los Angeles. We change lives through direct representation, systems change, and community education.

The Organization: LAFLA (www.LAFLA.org) is a nonprofit law firm that protects and advances the rights of the most underserved – leveling the playing field and ensuring that everyone can have access to the justice system. Every year, LAFLA helps more than 100,000 people in civil legal matters by providing direct legal representation and other legal assistance for low-income people across the Greater Los Angeles region. Our unique combination of neighborhood offices, self-help centers at courthouses, and domestic violence clinics puts LAFLA on the frontlines in communities at the forefront of change. LAFLA has over 100 employees with over 70 attorneys. LAFLA operates five neighborhood offices and several off-site locations. For more information, please visit www.lafla.org

The Project: Stay Housed L.A. is a new project to bring much-needed eviction defense resources to tenants in Los Angeles County communities and may be the first step towards a “Right to Counsel” for tenant eviction defense. LAFLA’s Eviction Defense Center, which supports Stay Housed L.A., will work in collaboration with other internal and external eviction defense projects as well as a multi-organizational coalition.

LAFLA is currently accepting applications for the position of **Attorney**.

NOTE – This position is part of a special program created using designated funds. The position is currently funded for 12 months with a possible extension.

*Assigned location is subject to change during the course of employment.

QUALIFICATIONS:

- Active membership in the California State Bar;
- Knowledge of landlord-tenant, housing law, and the eviction process preferred;
- Litigation and policy experience preferred;
- Demonstrated commitment to serving the needs of low-income persons;
- Demonstrated ability to function professionally and effectively within a highly stressful environment;
- Ability to work effectively as part of a team;
- Ability to work effectively with government agencies, staff, volunteers, students, attorneys, and community members;
- Excellent writing and public speaking skills; and
- Willingness to work beyond a minimum 7.0 hour workday, including evening and weekend meetings and events, and workweeks in excess of 35 hours when caseload or other obligations so necessitate.

EXAMPLES OF DUTIES:

- Litigate eviction cases in various Courthouses such as Long Beach, Compton, Inglewood, and/or Santa Monica;
- Interview and counsel clients affected by housing problems;
- Participate in clinics and other community outreach projects;
- Work on policy issue relating to eviction and/or housing;
- Represent subsidized housing clients at administrative hearings and writs; and

- Other duties as assigned.

HOW TO APPLY - Please submit a cover letter and resume online to edcjobs@lafla.org. Include “Attorney – Right to Counsel” in the subject line.

INTRODUCTORY PERIOD - A one-year introductory period will be required.

AN EQUAL OPPORTUNITY EMPLOYER - Selection will be based solely on merit and will be without discrimination because of race, color, national origin, ancestry, ethnicity, citizenship, creed, sex, gender, sexual orientation, gender identity, transgender status, age, religion, genetic information, physical or mental disability, medical condition, military or veteran status, pregnancy, childbirth or related medical condition, marital or registered domestic partners status, or any other legally protected status.

The company is committed to equal employment opportunity and providing reasonable accommodations to qualified candidates and employees pursuant to applicable law. We value and encourage diversity and solicit applications from all qualified applicants without regard to race, color, gender, sex, age, religion, creed, national origin, ancestry, citizenship, marital status, sexual orientation, physical or mental disability, medical condition, military and veteran status, gender identity or expression, genetic information, or any other characteristic protected by federal, state, or local law. If you require reasonable accommodation as part of the application process or expect to require an accommodation if hired, please contact humanresources@lafla.org.

VACCINATION POLICY AND COVID-19 PROTOCOLS - LAFLA requires all staff, including new hires, to be fully vaccinated for COVID-19 (i.e., at least 2 weeks after last dose) and have received at least one COVID-19 booster shot. If hired, all employees must present proof of vaccination by their start date.