

Position Available

Staff Attorney- Agricultural Worker and Immigrant Rights



Advocates for Basic Legal Equality, Inc. (ABLE), a non-profit law firm with a long history of representing people living in poverty in immigration issues throughout Ohio, seeks an Attorney to represent clients in immigration court, state courts, and administrative proceedings. Our Dayton, Springfield, and Columbus client communities are growing rapidly, and we seek a passionate attorney to join our highly collaborative Agricultural Worker and Immigrant Rights' practice group. ABLE embraces a hybrid work environment. The attorney will represent clients living in Dayton, Springfield, and Columbus, so travel to those locations to meet with clients and to courts and USCIS offices is required.

The attorney will collaborate closely with experienced attorneys and advocates to represent clients in U Visa, T Visa, affirmative and defensive asylum, and Special Immigrant Juvenile Status, Temporary Protected Status, VAWA self-petitions, and ancillary applications. The attorney will represent some clients in removal proceedings, at interviews, and possibly in federal court. The attorney may work closely with client community groups to identify systemic advocacy issues and participate in policy advocacy and impact litigation.

The ideal candidate will have at least one year of legal practice experience. Admission to any state bar is required. Excellent legal, communication, teamwork, and interpersonal skills are required. Strong record of cultural competence and cross-cultural communication skills is required. Experience in immigration law is strongly preferred. Experience working with interpreters is helpful. A sense of humor and collegiality are also highly valued.

Salary range is \$58,000 - \$83,000, based on years of applicable experience. Excellent fringe benefits, including health insurance, supplemental language compensation, up to twenty-four weeks of paid parental leave, and up to \$6,000 in student loan repayment assistance per year through the Ohio Access to Justice Foundation. Remote work is likely, but court hearings, meetings with community partners, and client-based work in person are required.

To Apply: Please visit <https://www.ablelaw.org/careers-with-able/> to submit your application. Position will remain open until filled.

ABLE is an Equal Opportunity Employer and places a high value on diversity in our workplace, including diversity in race, ethnicity, gender, sexual orientation, age, and physical ability. We strive to create an environment welcoming to all individuals and we encourage applications from individuals traditionally underrepresented in the legal profession. Applicants requiring accommodation for the interview/application process should contact the recruitment coordinator at ablejobs@freelawyers.org.