

## **COMMUNITY CLINIC ATTORNEY – FULL-TIME**

Mid-Minnesota Legal Aid (MMLA) is seeking a full-time staff attorney for its Community Clinic with the Division of Indian Work (DIW) in Minneapolis. This position provides a unique opportunity to work directly with American Indian families at a trusted organization.

MMLA is a collaborative and supportive work environment. We offer a flexible schedule, where employees may work 3 days remotely per week. The office features a community gathering/lunch area with free coffee and tea. Friday afternoons are paid flex time, and the office is closed. We provide on-the-job training and education. We want to see our staff grow and thrive!

As an equal opportunity employer, MMLA is committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply. We welcome information about how your experience can contribute to serving our diverse client communities. Applicants are encouraged to share in their cover letter how they can further our goal of equal justice for all. We are committed to a discrimination- and harassment-free workplace.

### **RESPONSIBILITIES:**

- Apply the principles of MMLA's Racial Justice Values Statement in all interactions.
- Staff an in-person legal clinic at the Division of Indian Work, two days per week (subject to change.)
- Work with DIW staff and other partners to identify and tackle legal challenges facing the Urban American Indians Community.
- Provide representation on civil legal issues including:
  - Full representation in civil cases, including:
    - Custody
    - Divorce
    - Housing
    - Consumer
    - Criminal expungement
  - Brief services and advice in these and other areas
- Community outreach.
- Community education as appropriate to client, project, and office needs.
- Support other members of Legal Aid's Community Clinics Unit.

### **QUALIFICATIONS:**

- Required:
  - Concern for the needs and rights of low-income persons.
  - Licensed or eligible for licensure in Minnesota.
  - Ability to work positively within a law office, supporting co-workers while focusing on providing high-quality service to clients.

- Proactive, diligent, and flexible attitude.
- Preferred:
  - Experience working with BIPOC and other marginalized groups.
  - Diverse economic, social, or cultural experiences.
  - Experience in working in community partnerships.

**SALARY:** \$70,000 to \$76,364 per year, depending on experience, plus benefits

**APPLICATIONS:** Submit resume and cover letter at [www.mylegalaid.org/employment](http://www.mylegalaid.org/employment) by March 15, 2024, or until position is filled.

Mid-Minnesota Legal Aid is an Equal Opportunity/Affirmative Action employer.