**Staff Attorney – Salem Regional Office**

Legal Aid Services of Oregon

Legal Aid Services of Oregon (LASO) is seeking a full-time Staff Attorney for its SalemRegionalOffice. This position is eligible for a partial remote work option.

# Background

LASO is a non-profit organization that represents low-income clients in civil cases. LASO’s eight regional offices serve the general low-income population throughout the state and two specialized statewide programs focused on services to farmworkers and on issues impacting Native Americans. LASO is an effective, high-quality legal services program that is committed to advocacy strategies having the broadest possible impact on client community problems.

The Salem office serves the civil legal needs of low-income residents in Marion and Polk counties.

Current staff say the Salem Regional Office offers:

* Collaborative litigation teams
* Close-knit and diverse staff
* Positive team building and professional development
* Strong support on case handling
* Flexible office culture that is supportive of individual interests and work-life balance
* Individually tailored supervising
* Ample opportunity for court experience and litigation, including administrative, federal, and appellate state court appearances

# Responsibilities

The staff attorney will be responsible for maintaining a varied poverty law caseload that will focus on housing, family law, and administrative law matters and other substantive areas as assigned by the Regional Director. The attorney will handle all aspects of legal representation including client contact, pleading preparation, research, file maintenance, working with support staff, and hearing and trial work.

# Qualifications

Competitive candidates will have 1- 2 years of civil or criminal litigation experience, court clerkship experience, or clinical experience, are current members of the Oregon State Bar or can gain admission through reciprocity. Proven interest in and commitment to advocacy for the legal rights of low-income and other vulnerable populations. Demonstrated enthusiasm, creativity, good judgment, initiative, and willingness to work as a team. Bilingual in English and Spanish, or another language spoken by our client population, preferred but not required.

# Salary/Benefits

Compensation is based on a 35-hour work week. Salary range is $66,200 – 73,700 for 0-5 years’ experience; $75,200 – 81,200 for 6-10 years’ experience and $82,700 - $105,200 for 11-30 years’ experience annually; salaries are determined by relevant work experience and our Collective Bargaining Agreement. Additional $4,300 to $5,700 annually for bilingual ability, depending on proficiency.  Full benefits package including individual and family health, vision, and dental insurance coverage; 6% employer retirement contribution; generous paid holidays, vacation, and sick leave; and paid moving expenses.

# Closing Date

Open until filled. Review of resumes to begin April 24, 2025.

# Applications

Send resume and letter of interest to:

Kelsey Tope

[salemjobs@lasoregon.org](mailto:salemjobs@lasoregon.org).

**Supplemental question**

LASO is committed to building a culturally diverse workplace centered on equity and providing an inclusive, welcoming, and culturally responsive environment for our staff and clients. How have your personal background and experiences, professional or otherwise, prepared you to contribute to our commitment to cultural responsiveness and diversity?

If you require reasonable accommodation for a disability during the application/hiring process, please contact Meghan Collins, Director of Administration, at [Meghan.Collins@lasoregon.org.](mailto:Meghan.Collins@lasoregon.org)

*We celebrate diversity*

*LASO is committed to being an organization that reflects the communities we serve and is diverse in race, color, national origin, sex, age, religion, marital status, veteran status, sexual orientation, gender identity, ancestry, national origin, or sensory, mental and physical abilities, work background, experience and education. We believe that the outcome of such diversity is our greatest strength and a matter of basic human fairness. It is to this end that we strongly encourage applications from people of color and people from any other underrepresented and historically marginalized group to apply for this position.*