



Indian Legal Assistance Program

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POSITION ANNOUNCEMENT

DATE: January 14, 2026

JOB TITLE: Staff Attorney

SALARY: \$100,000

LOCATION: 312 West Superior Street
Duluth, Minnesota 55802

AVAILABILITY: Immediately

PROGRAM DESCRIPTION: The Program provides criminal defense, family law, and juvenile law representation to low-income clients. Extensive travel over a five (5) county region and daily court appearances are routine. The Program boasts a proud history of legal services and advocacy on behalf of the Native American population. However, clients need only meet economic criteria to qualify for services. The job is full-time and requires in-office work.

RESPONSIBILITIES: Legal representation of clients in criminal, family, and juvenile court covering an extremely wide range of matters from felonies to divorce.

QUALIFICATIONS: Licensed Minnesota attorney. The ability and commitment to work with indigent clients on a wide range of legal matters. Flexibility, independence, and confidence to work well under pressure. The ability to cooperate and coordinate well with other ILAP attorneys on case management, case strategy, and office management.

BENEFITS: Employee covered Major Medical (BCBS) and Dental (Delta Dental) Insurance (Dependent coverage at employee expense), Life Insurance, Disability Insurance, Paid Vacation Leave Four (4) hours per biweekly payroll with graduated vacation hour increase and no qualified minimum period of employment before use, sick leave accumulated at hour (4) hours per biweekly payroll, and Off-street parking.

312 W Superior Street, Duluth, MN 55802 | staff@indianlegal.org

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HOW TO APPLY: Submit resume and cover letter to:

Indian Legal Assistance Program
ATTN: Wesley R. Martins, Executive Director
312 West Superior Street
Duluth, Minnesota 55802

wesley.martins@indianlegal.org

THE INDIAN LEGAL ASSISTANCE PROGRAM IS AN EQUAL OPPORTUNITY EMPLOYER.