**Bilingual Staff Attorney (Housing Generalist) – Portland Regional Office**

Legal Aid Services of Oregon

Legal Aid Services of Oregon (LASO) is seeking a bilingual (Spanish) housing and domestic violence attorney for a full-time position in its Portland Regional Office. This position is eligible for a partial remote work option.

# Background

LASO is a non-profit organization that represents low-income clients in civil cases. LASO’s eight regional offices serve the general low-income population throughout the state, and two specialized statewide programs whose focus on services to farmworkers and on issues impacting Native Americans. LASO is an effective, high-quality legal services program that is committed to advocacy strategies having the broadest possible impact on client community problems.

The Portland Regional Office of LASO serves a poverty population of more than 220,000. The office serves Multnomah, Clackamas, Hood River, Sherman and Wasco counties, a diverse service area requiring the ability to work effectively with individuals from different cultures and backgrounds. The Portland Regional Office has adopted a race equity agenda to guide its work with clients as well as its internal operations. The office has a strong commitment to building an inclusive, diverse workplace. The office prioritizes support and training to ensure its staff thrive professionally.

# Responsibilities

The attorney will handle all aspects of legal representation including client contact, pleading preparation, research, file maintenance, collaboration with support staff, and hearing and trial work. This attorney is also expected to work closely with community-based organizations as a liaison to LASO for organizations that that serve Black, Indigenous, People of Color (BIPOC) and immigrant communities to receive referrals and identify legal issues important to clients. This attorney will also be expected to collaborate with colleagues within the program and support the ongoing effort to enhance service models. This attorney will join an existing housing litigation unit, will be expected to conduct consultations in contested restraining order matters, and has the potential to expand to another practice area as determined appropriate in coordination with their supervisor.

# Qualifications

Competitive candidates will: be bilingual in English and Spanish; be current members of the Oregon State Bar or are able to gain admission through reciprocity; have at least 2 years of civil or criminal litigation experience and proven interest in and commitment to advocacy for the legal rights of low-income and other vulnerable populations; and demonstrated enthusiasm, creativity, good judgment, initiative, independence and willingness to work as a team in a high volume fast-paced environment.

# Salary/Benefits

Compensation is based on a 35-hour work week. Salary range is $66,200 – 73,700 for 0-5 years’ experience; $75,200 – 81,200 for 6-10 years’ experience and $82,700 - $105,200 for 11-30 years’ experience annually; salaries are determined by relevant work experience and our collective bargaining agreement. An additional $4,300 to $5,700 annually is available to bilingual staff, depending on proficiency. In addition, LASO offers a full benefits package including individual and family health, vision, and dental insurance coverage; 6% employer retirement contribution; generous paid holidays, vacation, and sick leave; and paid moving expenses.

# Closing Date

Open until filled. Review of resumes to begin July 14, 2025.

# Applications

Send resume and letter of interest to:

Emily Brown-Sitnick

projobs@lasoregon.org

**Supplemental question**

LASO is committed to building a culturally diverse workplace centered on equity and providing an inclusive, welcoming, and culturally responsive environment for our staff and clients. How have your personal background and experiences, professional or otherwise, prepared you to contribute to our commitment to cultural responsiveness and inclusion of historically excluded populations in the legal system?

If you require reasonable accommodation for a disability during the application/hiring process, please contact Meghan Collins, Director of Administration, at Meghan.Collins@lasoregon.org.

*We celebrate diversity.*

*LASO is committed to being an organization that reflects the communities we serve and is diverse in race, color, national origin, sex, age, religion, marital status, veteran status, sexual orientation, gender identity, ancestry, national origin, sensory, mental, and physical abilities, work background, experience, and education. We believe that the outcome of such diversity is our greatest strength and a matter of basic human fairness. It is to this end that we strongly encourage applications from people from BIPOC communities and any other underrepresented and historically marginalized group to apply for this position.*