Staff Attorneys (2) - Native American Program

Legal Aid Services of Oregon

Legal Aid Services of Oregon (LASO) seeks two Staff Attorneys for its Native American Program, located in Portland. These positions are eligible for a partial remote work option.

### Background

LASO is a non-profit organization that represents low-income clients in civil cases. LASO’s eight regional offices serve the general low-income population throughout the state and two specialized statewide programs provide services to farmworkers and representation on Native American issues. LASO is an effective, high-quality legal services program committed to advocacy strategies with the broadest possible impact on client community problems. LASO is actively working to build an inclusive organizational culture that centers on racial equity. We are committed to recruiting and retaining a diverse workforce and providing a welcoming and culturally responsive environment for our staff and clients.

The Native American Program of LASO provides free legal assistance to income-eligible Native Americans who are members of federally recognized tribes, including the nine federally recognized tribes in Oregon, as well as Native communities and organizations serving Native populations across the state—whether in urban centers, rural areas, or reservation-based communities. With deep ties to Oregon’s tribes, the LASO Native American Program plays a pivotal role in strengthening Native communities and advancing tribal sovereignty. The program specializes in legal matters related to self-governance, estate planning for trust resources, access to public benefits, expungement of criminal records, and representation in tribal court. In addition to direct legal services, the program offers community education on a broad range of legal issues impacting Native communities.

### Responsibilities

The staff attorney will be responsible for maintaining a varied caseload, with an emphasis on representing eligible Tribe members in tribal, state and federal courts, as well as other legal services to Indian tribes and Native organizations.

### Qualifications

Demonstrated commitment to and experience working in Indian Country or with Native American communities. Knowledge of federal Indian law, tribal law, and state law as it relates to Native people. Experience working in a Native American legal aid program or a similar setting is preferred. Excellent communication, leadership, and organizational skills. Culturally responsive and trauma-informed approach to client service and team leadership.

Position requires current Oregon State Bar membership or eligibility for admission by reciprocity. Regular travel throughout Oregon, including some overnight travel, is required.

### Salary/Benefits

Compensation is based on a 35-hour work week. Salary range is $66,200 – 73,700 for 0-5 years’ experience; $75,200 – 81,200 for 6-10 years’ experience and $82,700 - $105,200 for 11-30 years’ experience annually; salaries are determined by relevant work experience and our Collective Bargaining Agreement. Additional $4,300 to $5,700 annually for bilingual ability, depending on proficiency. Full benefits package including individual and family health, vision, and dental insurance coverage; 6% employer retirement contribution; generous paid holidays, vacation, and sick leave; and paid moving expenses.

### Closing Date

Open until filled. Review of resumes beginning August 31, 2025.

### Applications

Send resume and letter of interest to:

Jeremy Aliason, Executive Director

centraljobs@lasoregon.org

**Supplemental question**

LASO is committed to building a culturally diverse workplace centered on equity and providing an inclusive, welcoming, and culturally responsive environment for our staff and clients. How have your personal background and experiences, professional or otherwise, prepared you to contribute to our commitment to cultural responsiveness, diversity and inclusion?

If you require reasonable accommodation for a disability during the application/hiring process, please contact laso@hrworks-inc.com.

***We celebrate diversity.***

*LASO is committed to being an organization that reflects the communities we serve and is diverse in race, color, national origin, sex, age, religion, marital status, veteran status, sexual orientation, gender identity, ancestry, national origin, or sensory, mental and physical abilities, work background, experience and education. We believe that the outcome of such diversity is our greatest strength and a matter of basic human fairness. It is to this end that we strongly encourage applications from people of color and people from any other underrepresented and historically marginalized group to apply for this position.*